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WEEKLY

ECEMBER 27, 1941

# Nursing times

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Journal of the Royal College of Nursing

# W. H. BAILEY & SON, LTD.

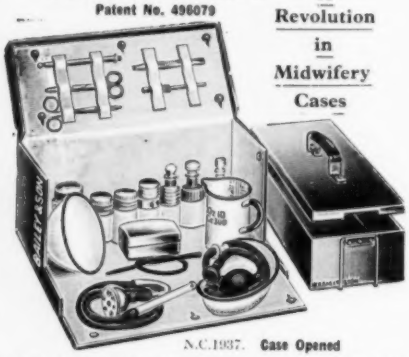
**ASEPTIC HOSPITAL FURNITURE MANUFACTURERS**

**SURGICAL INSTRUMENT MAKERS**

Bailey's "SUPER" ALUMINIUM STERILIZER CASE

Patent No. 496079

A Revolution in Midwifery Cases



N.C.1937. Case Opened

Bailey's Combined Midwifery Case and Sterilizer. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable lining and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size 14" x 6½" x 7", each £3 9 3

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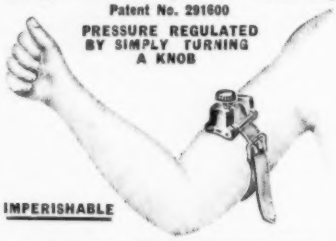
Spare Lining 5/-

**Singer's "Simplex" Tourniquet**

Patent No. 291600

PRESSURE REGULATED BY SIMPLY TURNING A KNOB



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**7/6 EACH**

Special Prices for Quantities

Weighs only 2 ozs.

As supplied to War Office, Air Ministry, etc.

Scissors from 2 9 pair

Dissecting Forceps 2 6 pair

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Silver Probes. 5 in. 1 3 each

Diska Clinical Thermometers 2 - & N.P.L. 2 9 each

"Belgrave" Sphygmomanometer £4 17 6 each.

**BAILEY'S IDEAL MIDWIFE'S CASE**

(Regd.) N.C.3130

With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

Made in REXINE, Empty ... 39/-

Black or Brown COWHIDE, Empty ... 57/9

FITTED, IN REXINE ... 72/3

FITTED, IN COWHIDE ... 91/-

Spare Lining 6/6. Pelvimeter 10/-. (Foetal Heart Stethoscope 5/- extra)

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: Gerrard 3185, 2313

45, OXFORD STREET, 2, RATHBONE PLACE, LONDON, W.1



# YOUR DENTAL HYGIENE?

You clean your teeth because you want to remove harmful food debris which clings to mucin and, also, to polish the teeth to a healthy brilliance. Kolynos Dental Cream has a dual cleansing action: the surfaces of the teeth are cleaned and polished by the action of carefully prepared precipitated chalk: the solvent action of Kolynos lowers the surface tension of the mucinous plaques and allows mucin with the adhering food debris to be carried away when the mouth is rinsed.

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Kolynos is pleasant to use and mildly astringent. It can be relied upon to clean and purify the mouth safely and efficiently.

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All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

## TRAINING AND LECTURE COURSES

**10/-** *per inch; minimum charge,* **8/-**

**THE ROYAL COLLEGE OF NURSING**

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (10)

**NATIONAL HEALTH SOCIETY**
Health Visitors

**Training Course** for **Health Visitors,** etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

**THE ROYAL COLLEGE OF NURSING**
**Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries**

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 12th January, 1942.

The course will be open to nurses on the general and sick childrens' part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1826)

**THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY**
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply to the Matron, General Infirmary, Leeds. (1803)

**THE MOTHERCRAFT TRAINING SOCIETY**

**Post-Graduate** Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (59/12)

## PUBLIC HEALTH VACANCIES

**10/-** *per inch; minimum charge* **8/-**

**SURREY COUNTY COUNCIL**
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

Notice is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a **Midwife** in the service of the County Council.

A State-certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum rising by annual increments of £6 5s. to a maximum of £250 plus war bonus according to the Council's scale. In addition, a uniform allowance of £7 and a laundry allowance of £10 per annum will be made.

A State-certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160 rising by annual increments of £5 to a maximum of £200 plus war bonus according to the Council's scale and uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than Monday, the 29th December, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
13th December, 1941. (2126)

**CITY OF BIRMINGHAM**
MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives Board Certificate and with recent experience in midwifery, to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £200 per annum, rising by annual increments of £10 to £280 per annum, plus cost of living war bonus, together with £20 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials, should be returned at an early date. (2054)

**BOROUGH OF TORQUAY**
APPOINTMENT OF ADDITIONAL HEALTH VISITOR

Applications are invited for the above position.

(i) Applicants must be fully qualified State-registered Nurses holding the certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute and must be under 35 years of age.

(ii) Salary commencing at £220 per annum rising subject to satisfactory service by annual increments of £20 to £260 per annum. An allowance of £10 per annum for uniform and a war bonus (at present 10 per cent. of salary) will be paid in addition.

(iii) The appointment is subject to the Corporation's Sick Pay Scheme, of which particulars will be furnished to the successful applicant and to one month's notice on either side at any time.

(iv) The appointment is temporary but may later be established.

(v) The successful applicant will be required to pass a medical examination before appointment.

(vi) Applications accompanied by copies of two recent testimonials to be sent to Dr. J. V. A. Simpson, Medical Officer of Health, St. Marychurch Town Hall, Torquay, endorsed on the envelope "Health Visitor," so as to reach him not later than Monday, the 5th January, 1942. HERBERT A. HIELD,

Town Hall, Town Clerk.
Torquay. (2173)

**WILTSHIRE COUNTY COUNCIL**
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State Certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5, to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging when provided, wil be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the County Council.

Clerk's Office
County Hall,
Trowbridge, Wilts.
15th December 1941 (2157)

**BOROUGH OF BEXLEY**
TEMPORARY HEALTH VISITOR

Applications are invited for the above appointment at a commencing salary of £225 per annum rising by annual increments of £15 to a maximum of £300 per annum, plus a uniform allowance of £10 per annum and a cost of living bonus, at present 9s. per week.

Applicants must:
(1) Be State-registered Nurses.
(2) Hold the Certificate of a State-certified Midwife; and
(3) Possess the Health Visitor's qualification recognised by the Minister of Health.

The appointment will be subject to one month's notice on either side and application forms, which may be obtained from the Medical Officer of Health, Health Department, 14, Brampton Road, Bexleyheath, must be returned to me accompanied by copies of not more than three recent testimonials.

Candidates must disclose in their application whether, to their knowledge, they are related to any member of, or holder of any senior office under the Council. Failure to do so or canvassing, directly or indirectly, will disqualify.

W. WOODWARD,
Council Offices, Town Clerk.
Bexleyheath. (2165)

**DERBYSHIRE COUNTY COUNCIL**
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on January 10th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
12th December, 1941. (2190)

**BOROUGH OF BEDFORD**

Appointment of **Health Visitor—School Nurse** and **School Nurse.**

Applications are invited from State-registered Nurses for the following posts:—

**Health Visitor—School Nurse** (permanent or Temporary for the duration of the war).

Candidates must possess the Health Visitor's qualifications recognised by the Ministry of Health.

Salary £200 per annum, rising by annual increments of £10 to £240 per annum, together with uniform and laundry allowance of £15 per annum and War Bonus applicable from time to time (at present 10 per cent.)

**School Nurse** (temporary). Salary £180 per annum, rising by annual increments of £10 to £220 per annum, together with uniform and laundry allowance of £15 per annum. An additional £20 per annum if the Health Visitor's certificate is held. Other emoluments and bonus as above.

Candidates appointed to either post must cycle and a bicycle is provided.

Application forms with further particulars may be obtained from the Medical Officer of Health, Town Hall, Bedford to whom they should be returned endorsed "Health Visitor—School Nurse" or "School Nurse," together with copies of not more than three recent testimonials not later than Friday, January 9th, 1942.

H. DARLOW,
Town Hall, Town Clerk.
Bedford. (2204)

**HULL CORPORATION HEALTH DEPARTMENT**
TEMPORARY TUBERCULOSIS NURSE

Applications are invited from candidates, under the age of 40 years, for appointment as **Temporary Tuberculosis Nurse.**

Salary £215 per annum, rising by annual increments of £5 to £250 per annum, plus 10 per cent. cost of living bonus. Uniform is provided.

Candidates, to be eligible, must (a) be State-registered Nurses, and (b) possess the new Health Visitors' Certificate.

Application forms may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned, together with copies of three recent testimonials, not later than 10 a.m. on Monday, the 5th January, 1942. (2086)

## HOSPITAL AND OTHER VACANCIES

**10/-** *per inch ; minimum charge,* **8/-**

**Matron** with S.R.N. and S.C.M. qualifications, required at once for Surgeon's Private Nursing Home (6 beds).

Applications from Sisters with theatre and obstetrical experience should state age, details of present appointment, training and qualifications, together with two recent testimonials.

The Secretary, Southbridge House Nursing Home, Potterne Road, Devizes, Wilts. (2002)

**BOROUGH OF WILLESDEN**
HEALTH DEPARTMENT
**WAR-TIME NURSERY**

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses. Salary £220 per annum.

The appointment will be for the war period and will be subject to one month's notice on either side.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to a satisfactory medical examination.

Applications stating age, whether married, single or widowed, qualifications and experience, together with one testimonial and one name as a reference, must reach the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, London, N.W.6, not later than 9 a.m. on Monday, 5th January, 1942.

All communications should be marked "War-time Nursery Matron" on the outside of the envelope.

W. T. PIRIE, Town Clerk.

Town Hall,
Dyne Road,
Kilburn, N.W.6.
17th December, 1941. (2148)

The Northfleet Urban District Council invite applications for the following appointments in connection with the establishment of a War-time Nursery:—

**Resident Matron.**—State-registered General or State-registered Children's Nurse. Salary £130 per annum, rising by £20 to £170 per annum. The person appointed will be required to live in and board and lodging will be provided in addition to salary.

Non-resident, **Deputy Matron.**—State-registered General or State-registered Children's Nurse or certificated nursery trained with some institutional experience. Salary £160 per annum, rising by £20 to £180 per annum.

**Nursery Trained Assistant.**—Certificate from a Nursery Training College. Salary £140 per annum.

**Child Care Reserve Member.**—Salary £120 per annum.

**Four Probationers.**—Salary £40 per annum, in the first year, rising to £52 in the second year.

In all the above cases, uniform will be provided.

**Cook.**—30s. per week.
**Domestic Help** (Senior).—20s. per week.
**Domestic Help.**—15s. per week.

Applications, stating age, qualifications, experience and present appointment, accompanied by copies of not more than two recent testimonials should reach the undersigned not later than Friday, 9th January, 1942.

W. G. FUTCHER,
Council Offices, Clerk of the Council.
Northfleet, Kent.
17th December, 1941. (2210)

**SHIPLEY URBAN DISTRICT COUNCIL**
WAR-TIME NURSERY

Applications are invited for the following posts (1) **Matron** (resident). Applicants must be State-registered Nurses, with special experience in infants or Children's nursing, or, State-registered Children's nurses. Salary £125 per annum, rising by £10 per annum to £165 per annum with full residential emoluments, together with uniform or cash allowance in lieu and cost of living bonus.

(2) **Assistant Matron** (resident). Applicants must be State-registered nurses with special experience in infants or children's nursing, or, State-registered Children's nurses. Salary £95 per annum, rising by £10 per annum to £125 per annum with full residential emoluments together with uniform or cash allowance in lieu and cost of living bonus.

(3) **Nursery Assistant** (non-resident). Applicants must have satisfied the examiners in both courses under the child care reserve. Salary £125 per annum, with uniform or cash allowance in lieu and cost of living bonus. Further particulars and application forms may be obtained from the Medical Officer of Health, Town Hall, Shipley, to whom applications should be sent to arrive not later than 9th January, 1942. H. BARNES,
Town Hall, Clerk of the Council.
Shipley.
20th December, 1941. (2225)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the above Hospital. Candidates who must not be over 40 years of age must be S.R.N. and S.C.M. Administrative experience is essential.

The hospital is a general hospital with accommodation for children and has a Maternity Department of over 50 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives Board. The hospital has a staff of 380 nurses including 185 student nurses.

Under the present salaries scale of the Corporation the commencing salary for the post is £250 per annum rising to a maximum of £350 by annual increments of £20, subject to satisfactory service. The first increment will take effect on the 1st April following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £100 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by one months' notice.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Deputy Matron" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 10th January, 1942.

Canvassing in any form, either directly or indirectly will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health. (2178)

**ESSEX COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

**Sister Tutor** required for training Assistant Nurses under the Essex Scheme. Candidates must be State-registered Nurses with teaching qualifications. Salary £150—£10—£180 p.a., commencing according to experience plus full residential emoluments valued at £90 p.a. The successful candidate will be required to travel between two or more hospitals and to live at St. John's Hospital, Chelmsford, or elsewhere in the County as required. The appointment falls within the provisions of the Local Government Superannuation Act, 1937, and appropriate deductions will be made from the salary subject to the person appointed passing the requisite medical examination. Application on forms obtainable for the purpose to be made to Miss L. Snowden, Lady Supervisor, Waterloo Lane, Chelmsford.

**Ward Sisters** (with S.C.M. Certificate) at St. Mary's Hospital, Colchester, St. Margaret's Hospital, Epping (with T.B. Certificate), St. Michael's Hospital, Braintree, Saffron Walden Institution). Salary £100—£7 10s.—£130 p.a. plus uniform and residential emoluments.

**Theatre Sister** at St. Margaret's Hospital, Epping. Salary £130 p.a. plus

**Essex County Council**—*contd.*
uniform and residential emoluments.

**Staff Nurse** (with T.B. Certificate) at St. Margaret's Hospital, Epping. Salary £95 p.a. plus uniform and residential emoluments.

**State-registered Male Nurse** at Lodge Hospital, Orsett (non-resident). Salary £153 10s.—£5—£183 10s. p.a., plus an allowance of £26 10s. in lieu of meals on duty and uniform.

**Night Sister** at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 for night duty, uniform and residential emoluments.

**Assistant Nurses** at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, St. Albright's Hospital, Stanway, St. Margaret's Hospital, Epping, St. Michael's Hospital, Braintree, Saffron Walden Institution, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and residential emoluments.

**Junior Assistant Nurses** at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and residential emoluments.

**Unregistered Male Nurse** at Heath Hospital, Tendring. Salary £75—£5—£95 p.a. plus uniform and residential emoluments.

**Unregistered Male Nurse** at Lodge Hospital, Orsett (non-resident), not under 42 years of age. Salary £133 10s.—£5—£153 10s. p.a. plus an allowance of £26 10s. p.a. in lieu of meals on duty and uniform.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order, JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford, Essex. (2213)

**LANCASHIRE COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, NEAR PRESCOT
APPOINTMENT OF MATERNITY SISTER TUTOR

Applications are invited for the appointment of **Maternity Sister Tutor** at the above-named Hospital, which is recognised for the training of pupil midwives under Part I of the New Section B of the Rules of the Central Midwives' Board.

Applicants must be State-registered Nurses and State-certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Public Health Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, 12th January, 1942. GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
18th December, 1941. (2175)

**PEMBROKE COUNTY HOSPITAL, HAVERFORDWEST**
106 BEDS AND 72 E.M.S.

**Home Sister and Sister Tutor** (combined post) wanted immediately. Salary according to experience. Uniform material. F.S.S. in force.

Apply with particulars to Matron. (2099)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 BEDS)

Applications are invited for the appointment of **Tutor Sister.** Candidates must have previous experience in teaching and have held a Ward Sister's appointment. Uniform provided and Federated Superannuation Scheme in force. Apply with all particulars to the Matron. (2065)

**CITY OF LEICESTER**
ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD

Temporary **Home Sister** required. Must have both General and Fever training and have previously held a Ward and Night Sister's post. Commencing salary £140 per annum.

Apply, with full particulars to the undersigned.
WILFRID CARR,
Secretary.
Health Department,
Grey Friars, Leicester. (2042)

**MONKWEARMOUTH AND SOUTHWICK HOSPITAL**

**Sister Tutor, Home Sister** (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £135 per annum. Uniform provided. Federated Superannuation Scheme.

Apply with full particulars to the Matron, Monkwearmouth and Southwick Hospital, Sunderland. (2105)

**COUNTY BOROUGH OF WEST HAM**
WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11
APPOINTMENT OF HOUSEKEEPER

Applications are invited for the post of **Female Housekeeper** at the above Hospital, which is an institution of 800 beds, and which receives patients under the E.M.S. Scheme in which it is a Class I Hospital.

The salary for the post will be at the rate of £180 per annum, rising by annual increments of £10 to a maximum of £200 per annum, with emoluments consisting of the usual residential allowance valued for superannuation purposes at £130 per annum.

The appointment will terminate on marriage, and will be subject to the Council's regulations as made from time to tome regarding holidays, sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination, and the statutory contributions will be deducted from the salary.

The duties will be to supervise the catering arrangements for staff and patients at the hospital, and the control of the cooks and other domestic staff. Candidates should hold either the Diploma of the National School of Cookery, the Housekeepers' Certificate of the Battersea Polytechnic, a certificate issued by the London County Council, or a similar qualification, and preference will be given to candidates who have had experience of such work. The person appointed will act under the immediate supervision of the Matron and under the general direction of the Medical Superintendent.

Applications in writing giving name, age, address, present employment and full particulars of qualifications and experience, together with copies of three recent testimonials should be addressed to the undersigned not later than Saturday, the 3rd January, 1942.

Canvassing members of the Council is prohibited and will disqualify.
CHARLES E. CRANFIELD,
Town Clerk.
Public Assistance Offices,
Union Road, Leytonstone, E.11.
13th December, 1941. (2135)

**CITY OF LEICESTER**
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE NURSES)
(550 BEDS)

**Housekeeping Sister** (temporary) required. Must hold a Housekeeping Certificate and have held a Ward Sister's post. Salary £140 per annum, rising by £10 per annum to £160 per annum.

Applications, with full particulars, should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.
WILFRID CARR,
Secretary.
City Health Department,
Grey Friars, Leicester.
December, 1941. (2182)

**CITY OF PORTSMOUTH**
SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

**Night Superintendent.** Applicants, not over 35 years of age, must be State-certified Midwives and State-registered Nurses, and have had at least two years ward experience as Ward Sisters

Salary commencing at £130 per annum, rising by one increment of £5 to £135.

**Staff Midwives** (at both the Hospital in Portsmouth and the Maternity Annexe at Chiltley Place, Liphook, Hants). Salary £105 per annum, rising by one annual increment of £5 to £110. Applicants must be State-certified Midwives and State-registered Nurses and have had some obstetrical experience.

Residential emoluments, laundry and uniform valued at £80 per annum, and war bonus of 4s. per week applicable in both cases.

**Male and Female Mental Attendants** (non-resident). Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. Wages: Male, £3 7s. 6d. for certified applicants and £3 2s. 6d. per week for non-certified, with war bonus of 8s. per week. Female, £2 5s. 3d. for certified applicants, and £2 0s. 3d. per week for non-certified, with war bonus of 6s. per week. Uniform valued at £5 4s. per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth.
F. J. SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
18th December, 1941. (2186)

**KENT COUNTY COUNCIL**
NIGHT SISTER

Applications are invited for the following appointment at the Willesborough Hospital, near Ashford, Kent: **Night Sister** (resident), S.RN., S.C.M. with theatre experience. Salary, which is under review, within the scale £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Promotions are made within the service. Uniform, residential emoluments and superannuation in appropriate cases. Medical examination necessary.

Applications stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 12th January, 1942.

Satisfactory references required before appointment.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
20th December, 1941. (2202)

**COUNTY BOROUGH OF IPSWICH BOROUGH GENERAL HOSPITAL**

Vacancy for a **Junior Night Sister** early in January. Must have S.R.N. and S.C.M. Certificates. Salary £90 per annum, plus £15 war allowance, plus usual emoluments and holiday allowance. Pensionable. Medical examination necessary.

Apply with copies of testimonials and matron's name for reference to the Matron, Borough General Hospital, Heath Road, Ipswich. (2007)

**THE BOLTON ROYAL INFIRMARY**

**Senior Night Sister** required for the end of January, 1942. Must be State-registered with C.M.B., and have held a Ward Sister's post.

Salary £110 per annum rising by £5 to £125 per annum, with uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (2077)

**CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL**
(132 BEDS INCLUDING E.M.S.)

Required: **Night Sister,** S.R.N., S.C.M. Previous experience as Ward Sister essential. Salary £130 rising to £150 p.a.

**Junior Night Sister,** S.R.N. Salary £100 p.a.

**Staff Nurses,** S.R.N. Salary £95 p.a. Uniform provided. F.S.S. in force.

Apply giving full particulars of training and experience to Matron. (1937)

## ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY COUNCIL HOSPITAL, WANSTEAD

**Night Sister.** Salary at the rate of £110—£7 10s.—£140 a year.

**Ward Sister.** Salary at the rate of £110—£7 10s—£130 a year.

**Assistant Nurses.** Salary at the rate of £60—£5—£65 a year.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

**Staff Nurses.** Salary at the rate of £95 a year. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

***Probationer Nurses.** Salary at the rate of £40—£5—£50 a year. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY COUNCIL HOSPITAL, BROOMFIELD

**Staff Nurses.** Salary at the rate of £95 a year. Applications are invited from persons with theatre experience.

**Assistant Nurses.** Salary at the rate of £60—£7 10s.—£75 a year. Candidates must possess Tuberculosis Certificate. Candidates (male and female) are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 a year. Upon completion of training and Tuberculosis Certificate being obtained salary will be increased by annual increments to £75 a year.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 a year, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
19th December, 1941. (2212)

## LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

**Sisters** (S.R.N. and S.C.M.). Annual salary £115, at Market Harborough and Melton Mowbray (E.M.S. Hospital) (2) Institutions.

**Night Sisters** (S.R.N. and S.C.M.). Annual salary £115, at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.

**Assistant Nurses.** Annual salary £60, with not less than 6 months experience, rising to £65, at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrel and Narborough Institutions.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
17th December, 1941. (2176)

# London County Council

## RESIDENT STAFF REQUIRED
## INCREASED SALARIES

**ASSISTANT NURSES.**—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

**JUNIOR TRAINEES** (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

**DEPUTY SISTERS AND PROBATIONER NURSES**

**DEPUTY SISTERS** (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

| **PROBATIONER NURSES.** | 1st year | 2nd year | 3rd year | 4th year. |
|---|---|---|---|---|
| General Training (4 years) (if on supplementary part of G.N.C. Register—2¼ years) ... ... | £40 | £45 | £50 | £60 |
| Children's Training (3 years)... | £40 | £45 | £50 | — |
| Fever Training (2 years) ... | £45 | £50 | — | — |

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

**GENERAL**

| | |
|---|---|
| ARCHWAY ... | Archway Road, N.19 |
| BETHNAL GREEN ... | Cambridge Road, E.2 |
| DULWICH ... | East Dulwich Grove, S.E.22 |
| FULHAM ... | St. Dunstan's Road, W.6 |
| HACKNEY ... | Homerton High Street, E.9 |
| HAMMERSMITH ... | Ducane Road, W.12 |
| HIGHGATE ... | Dartmouth Park Hill, N.1 |
| LAMBETH ... | Brook Drive, S.E.11 |
| LEWISHAM ... | Lewisham, S.E13 |
| MILE END ... | Bancroft Road, E.1 |
| NEW END ... | Hampstead, N.W.3 |
| PADDINGTON ... | Harrow Road, W.9 |
| *QUEEN MARY'S, SIDCUP ... | Kent |

**CHILDREN'S**

| | |
|---|---|
| QUEEN MARY'S, CARSHALTON ... | Surrey |
| *DOWNS ... | Sutton, Surrey |
| *HIGH WOOD ... | Brentwood, Essex |

**FEVER**

| | |
|---|---|
| BROOK ... | Shooter's Hill, S.E.18 |
| EASTERN ... | Homerton Grove, E.9 |
| GROVE ... | Tooting Grove, S.W.17 |
| NORTH-EASTERN ... | St. Ann's Road, N.15 |
| NORTH-WESTERN ... | Lawn Road, N.W.3 |

**CHRONIC SICK**

| | |
|---|---|
| *ST. CLEMENT'S ... | 2a, Bow Road, E.3 |
| *ST. JOHN'S ... | St. John's Hill, S.W.11 |
| *ST. ALFEGE'S II ... | Woolwich Road, S.E.10 |

* Deputy Sisters only. No Probationer Nurses employed.

**Full Residential Emoluments and Uniform provided Free.**

(59/3)

## DERBYSHIRE PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the appointment of **Night Sister** at the Chesterfield Infirmary and Emergency Hospital (207 beds).

Salary £130 per annum, rising by £5 per annum to £140 per annum, plus war bonus, together with the usual residential emoluments, and uniform.

Applicants must be State-registered Nurses and State-certified Midwives.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications to be made on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, should be returned as soon as possible.

H. WILFRID SKINNER.
Clerk of the County Council.
(2146)

## ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

**Night Sister** for small hospital. Salary £100—£110.

**Staff Nurse** for wards and theatre, salary £90 to £100. £4 uniform. Superannuation.

Apply Matron. (2108)

## NOTTINGHAM HOSPITAL FOR WOMEN

**Night Superintendent** required, S.R.N., S.C.M., salary commencing £115 p.a. with the usual emoluments. Superannuation Scheme in force. Apply with copies of two testimonials to Matron, Nottingham Hospital for Women, Peel Street. (2082)

## ROYAL HALIFAX INFIRMARY

(250 BEDS)

**Night Assistant** required. Must be S.R.N. with Theatre experience. Salary £90 p.a. with uniform. F.S.S. in force. Apply giving particulars of training, etc., with names for reference to the Matron. (1312)

## ROYAL BERKSHIRE HOSPITAL, READING

**Junior Night Sister** required, S.R.N., S.C.M., and must have had recent experience in Theatre work. Salary £107 with part uniform.

Federated Superannuation Scheme in force.

Apply to the Matron. (2089)

## SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NEAR SHREWSBURY

**Night Sister** required for above hospital of 184 beds, rising under Emergency Scheme to 316. Must be S.R.N. and S.C.M. Salary £115 rising £5 yearly to £125. Uniform provided. Superannuation Scheme in force. Apply with full particulars and three testimonials to Matron.

**Staff Nurses** required for Maternity Ward, must be S.R.N. and S.C.M. Salary £90 rising by £5 yearly to £100 plus bonus. Uniform provided. Superannuation Scheme in force. Apply to Matron, stating full particulars. (2208)

## WIRRAL JOINT ISOLATION HOSPITAL, CLATTERBRIDGE, Near Birkenhead

**Night Sister** required, must be General and Fever State-registered Nurse and have held a ward sister's post.

Commencing salary £110 p.a., plus emoluments, superannuation scheme in force.

Apply for form of application to the Matron. (2228)

## THE ROYAL HOSPITAL, WOLVERHAMPTON
### (Incorporated under Charter)

WOMEN'S HOSPITAL

**Sister** required for Theatre and Out-patient Department. Must be State-registered and hold C.M.B. Certificate. Salary £120 per annum. Material for indoor uniform provided.

The Hospital is affiliated to the Federal Superannuation Scheme

Application to Matron. (1897)

## MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

**Night Sister** required for February 1st. Salary £100 per annum. Uniform provided. F.S.S. in force.

Also **Staff Nurse**, S.R.N., for night duty able to relieve Night Sister. Salary £90 per annum. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (2231)

AMENDED ADVERTISEMENT

## OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

Applications are invited for the post of **Junior Theatre Sister.** Candidates must be State-registered Nurses with good Theatre experience. Salary commencing at the rate of £115 per annum. Federated Superannuation Scheme in force. Candidate has the use of uniform.

Apply with particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to Lady Superintendent of Nurses. (2199)

## SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

**Senior Theatre Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must have had previous theatre experience. The salary is £130 per annum plus full residential emoluments, valued at £70. The post is subject to the Local Government Superannuation Act, 1937. Applications, stating age and experience, and enclosing copies of testimonials should be sent to the Matron of the Hospital, so as to be received not later than Friday, 2nd January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
26th December, 1941. (2217)

## COUNTY BOROUGH OF CROYDON

MAYDAY HOSPITAL (E.M.S.)

Applications are invited for the appointment of **Gynaecological Theatre Sister.** Applicants must be State-registered Nurses and State-Certified Midwives, with experience in theatre work; the training of Probationers is part of the duties.

Salary £130, rising to £170 by £10 annually with emoluments valued at £95 per annum.

Application form, obtainable by sending a stamped addressed foolscap envelope to the Medical Officer of Health, Town Hall, Croydon, must be sent with copies of not more than three recent testimonials by 11 a.m. on Monday, January 5, 1942.

E. TABERNER,
Town Clerk.

Town Hall,
Croydon.
16th December, 1941. (2226)

## SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

TRAINING SCHOOL FOR NURSES

**Surgical Ward Sister** required in January. Commencing salary £105 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2201)

## WILSON HOSPITAL, MITCHAM, SURREY

**Sister** required for Children's ward, 16 beds. Must be State-registered Nurse. Preference given to one who is R.S.C.N. Salary £125 per annum and Federated Superannuation Scheme in force.

Apply to Matron, giving full particulars and names for references. (2223)

## BOGNOR REGIS URBAN DISTRICT COUNCIL

ISOLATION HOSPITAL

Applications are invited for the post of **Sister**, General and Fever trained.

Salary £120 per annum, rising by one annual increment of £10 to £130 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition a cost-of-living bonus is paid amounting to 10 per cent of half the total of salary and emoluments.

The hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 12th January, 1942.

The successful candidate will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Town Hall, Clerk of the Council.
Bognor Regis.
19th December, 1941. (2220)

## MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired,** Canvassing direct, or indirect disqualifies.

**MATERNITY SISTER TUTOR**
**North Middlesex County Hospital, Edmonton, N.18.**
Resident or non-resident. S.R.N. with midwife teacher's certificate and good practical experience. Salary £130 by annual increments to £170 p.a. resident. For additional non-resident allowance, *see below.*

**NIGHT SISTER.**
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
—Non-resident.
S.R.N. and S.C.M. with experience as ward sister and in nursing pulmonary tuberculosis. Salary £120 by annual increments to £160 p.a.; for non-resident allowance, *see below.*

**MASSEUSE.**
**Chase Farm Middlesex, Enfield, Middlesex.**
**West Middlesex County Hospital, Isleworth, Middlesex.**
Non-resident. C.S.M.M.G., M.E., L.E.T., certificates required. Salary £185 p.a Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff—*see footnote.*

**Experienced MATERNITY WARD SISTER.**
**North Middlesex County Hospital, Edmonton, N.18.**—Resident or non-resident.
S.R.N. and S.C.M., day or night duty as required. Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance, *see below.*

**SISTER FOR MENTAL WARDS.**
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident.
S.R.N. (general and mental). Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below.*

**WARD SISTER.**
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
Resident or non-resident.
S.R.N. with experience in nursing pulmonary tuberculosis. Part I of C.M.B. certificate an advantage. Salary £105 p.a. resident; for non-resident allowance, *see below.* Unestablished staff — *see footnote*

**STAFF NURSE MIDWIVES.**—S.R.N. & S.C.M.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident.
**North Middlesex County Hospital, Edmonton, N.18**—Resident or Non-resident.
**Redhill County Hospital, Edgware, Middlesex**—Non-resident.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.
Salary: £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

**STAFF MENTAL NURSES**
**Central Middlesex County Hospital, Willesden, N.W.10**
(1) S.R.N.(general and mental). Resident or non-resident.
Salary £95 by £5 to £110 p.a., resident: for non-resident allowance, *see below.*
(2) S.R.N. (mental) or R.M.P.A. certificate; Non-resident Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance, *see below.*

**STAFF NURSES.**—S.R.N.
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
—Resident or non-resident.
**Harefield County Sanatorium and Hospital Harefield, Middlesex.**
Resident.
Salary: £90 by £5 to £105 p.a. resident; for non-resident allowance *see below.* Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Non-resident for *Ambulance Work* (S.C.M. or Part I of C.M.B. certificate essential). Resident or non-resident for *Tb. work* (preferably with Tb. Association certificate for which additional £5 p.a. paid); also for general, theatre and maternity work
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.
**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.
**Redhill County Hospital, Edgware, Middlesex.** — Non - resident; for *theatre work* (theatre experience essential) and general wards.
**West Middlesex County Hospital, Isleworth, Middlesex.** Non-resident.
Salary: £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate, for non - resident allowance, *see below.*

**ASSISTANT NURSES.**—Some hospital nursing experience.
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
—Non-resident.
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident.
Salary: With one or more year's training in recognised training school £70 by £2 10s. to £75 p.a. resident. £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
**Central Middlesex County Hospital, Willesden, N.W.10.**—One or more year's training required.
**Chase Farm Hospital, Enfield, Middlesex.**
—Unestablished staff—*see footnote.*
**North Middlesex County Hospital, Edmonton, N.18.**
**Redhill County Hospital, Edgware, Middlesex.**
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.
Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

**MIDWIFERY TRAINING—PUPIL MIDWIVES**
**Central Middlesex County Hospital, Willesden, N.W.10.**
Vacancies for State-registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

**STUDENT NURSES.**—Applicants must be over 17 years, strong, healthy single girls or widows.

**TRAINING IN GENERAL NURSING** at
**Central Middlesex County Hospital, Willesden, N.W.10.**
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
**Hillingdon County Hospital, near Uxbridge, Middlesex.**
**North Middlesex County Hospital, Edmonton, N.18.**
**Redhill County Hospital, Edgware, Middlesex.**
**Staines County Hospital, Ashford, Middlesex.**—15 miles from London, terms begin 5th January. 1942 and 5th April, 1942.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Vacancies for February and May, 1942.
Four-year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

**GENERAL AND SPECIALISED TRAINING** also given at:—
**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

**TEMPORARY ASSISTANT MALE MENTAL NURSE.**
**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.
Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. Unestablished staff, *see footnote.*

**FEMALE NURSES** (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

**NOTE.**—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances:* Sisters and senior staff £80 p.a.; below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
*Unestablished staff* (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2194)

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**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1**
RECOGNISED TRAINING SCHOOL
**Ward Sister** required. Salary £105 p.a. F.S.S. in force. Uniform material provided. Applications with copies of two testimonials to be addressed to the Matron. (2222)

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AMENDED ADVERTISEMENT
**SURREY COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**Ward Sister** required at Epsom County Hospital, Dorking Road, Epsom.
Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £95 to £115 plus bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 2nd January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames,
26th December, 1941. (2215)

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**HAMPSHIRE COUNTY COUNCIL**
THE MOUNT SANATORIUM,
BISHOPSTOKE, NEAR WINCHESTER
Required: **Day Sister** at this Sanatorium (72 male beds). Must be General trained, and have good Tuberculosis experience. Salary £90 commencing, with £5 uniform allowance.
Apply, with three references, to Matron.

H. LESLIE CRONK,
County Medical Officer.
(2198)

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**COUNTY BOROUGH OF BOLTON**
TOWNLEYS HOSPITAL
Applications are invited for the appointment of **Ward Sister** (resident or non-resident) at the Townleys Hospital, Farnworth, near Bolton.
The resident salary will be at the rate of £115 per annum rising by annual increments of £5 to a maximum of £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary will be at the rate of £170 per annum rising by annual increments of £5 to a maximum of £180 per annum, plus bonus, with emoluments valued at £15 per annum.
Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State-certified Midwives, and be prepared to assist in the training of nurses for the examination held by the General Nursing Council.
The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.
Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 15th January, 1942, accompanied by copies of not more than two testimonials of recent date.

PHILIP S. RENNISON,
Town Clerk.
Town Hall, Bolton.
24th December, 1941. (2180)

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**DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE**
**Sister** in charge of rheumatic and orthopaedic centre required. Salary £120. Uniform provided. F.S.S. in force.
Apply Matron. (2174)

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**MINISTRY OF HEALTH WAR EMERGENCY SCHEME**
GREENHILL HOSTEL, KIDDERMINSTER
Applications are invited for the post of **Sister-in-Charge** of the Maternity Unit based on this Hostel. The Hostel normally admits unmarried mothers, but by arrangement with the Hostel Committee, accommodation has been set aside as a War Emergency Maternity Unit for Evacuees, both married and unmarried. Applicants should be S.R.N. and S.C.M. and have recent Midwifery experience; the person appointed must be prepared to undertake full responsibility for work in the wards and Labour Room; the Matron of the Hostel is in administrative control of the whole Unit.
Salary £135 per annum; the appointment is temporary for the War period and may be terminated by one month's notice. The appointment will be pensionable for a Nurse already in a superannuation scheme.
Applications to The County Medical Officer, County Buildings, Worcester. (V114) (2155)

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**CITY OF WAKEFIELD**
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
**Ward Sister** required; salary £85 by £5—£100 p.a., uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.
Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.
December, 1941. (2104)

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**WARWICKSHIRE**
A POSSIBILITY FOR FRIENDS
**Two Nurses** required to work on popular urban district. S.R.N., S.C.M. Salary according to experience. Queen's Nurses preferred. Live in modern home. Cyclists.
Applications to County Superintendent, 25, Clarendon Square, Leamington Spa. (2027)

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**NORWICH CORPORATION**
WOODLANDS HOSPITAL,
BOWTHORPE ROAD
**Ward Sister** required. Salary £125 per annum, residential allowances and use of uniform valued for superannuation purposes at £80 per annum. Applicants must be S.R.N. and S.C.M.
**Staff Nurses** required. Salary £100 (or £105 if S.C.M.), residential allowances and use of uniform valued for superannuation purposes at £60 per annum.
48-hour working week in operation in both cases.
For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above.
9th December, 1941. (2033)

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**THE WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, NEAR WORCESTER** (86 BEDS)
SISTER
Applications are invited for this post from State-registered Nurses who must be under 45 years of age and have had previous sanatorium experience.
Commencing salary £130 per annum, together with apartments, board, attendance, etc. Uniform provided.
Holiday, three weeks annually as well as regular off duty.
Applications to be addressed to the Matron of the Sanatorium as above.

J. P. HOLDER, Secretary.
(2067)

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**CHALFONTS NURSING HOME, PACKHORSE ROAD, GERRARDS CROSS, BUCKS**
Required, **Sister,** S.R.N. S.C.M., essential, theatre experience desirable. Salary £115 p.a.
Applications to Matron. (2166)

**CITY OF COVENTRY**
GULSON ROAD MUNICIPAL HOSPITAL
WARD SISTERS

Applications are invited for appointments as **Ward Sister** at the above Hospital, which has been approved as a Training School by the General Nursing Council of England and Wales and by the Central Midwives Board.

Candidates should be between the ages of 23 and 35 years and must possess a certificate of at least three years' training in a recognised training school, and the certificate of the Central Midwives Board.

Salary at the rate of £105, increasing £5 annually to a maximum of £135 (plus war bonus), with uniform to the value of £5 per annum, board-residence and laundry.

Forms of application may be obtained by sending a stamped addressed envelope to the Matron at the hospital, to whom the applications, when completed, should be returned.

A. MASSEY, M.D.,
Medical Officer of Health.
The Council House, Coventry.
19th December, 1941. (2187)

**BERKSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

**Sister,** non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

**Assistant, Nurses** non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

**Sisters,** S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

**Assistant Nurses.** Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

**Female Attendants on Mental Defectives.** Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

**Staff Nurse,** S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

**Junior Assistant Nurses** (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

**Assistant Cook.** Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (2088)

**THE BOLTON ROYAL INFIRMARY**

**Sister** required for Orthopaedic Department. State-registered Nurse with recent Orthopaedic experience necessary. Salary £105 per annum rising by £5 to £115 per annum with uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (2078)

**CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 9**

**Ward Sisters.** Candidates must possess General and Fever Training Certificates, be State-registered and have had wide experience in infectious diseases.

Salary £115 by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (2167)

**THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1**
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Probationer Nurses** for three-and-a-half years' training. Age 18-35.

Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.

Some of the period of training will be spent at the base hospital in the country.

For particulars apply to Matron. (59/15)

## CITY OF MANCHESTER
**PUBLIC HEALTH DEPARTMENT**

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

**GENERAL HOSPITALS. (Complete Training Schools.)**

**Non-Resident Male Nurses.**—State-registered. General trained. Wages £4 15s. 3d. to £5 0s. 7d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester 8, and Withington Hospital, West Didsbury, Manchester, 20.

**Non-Resident Male Nurses.**—Unregistered. Wages £4 1s. to £4 6s. Withington Hospital, address as above.

**Non-resident Assistant Nurses.**—Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

**Assistant Nurses** for Tuberculosis Wards. £68 4s. 6d. by £5 to £78 4s. 6d.—Withington Hospital, address as above.

**Student Nurses,** aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50.—Crumpsall Hospital, and Withington Hospital, addresses as above.

**BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9**

**Staff Nurses.**—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

**Student Nurses,** aged 18 years and over. Salary first year £40, second year £45, third year £50.

**Junior Student Nurses.** Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

**MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10**

**Staff Nurses.**—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing)—£108 6s. 11d. to £113 9s. 11d.

**Student Nurses.**—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

**TUBERCULOSIS SANATORIA**

**ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired)**

**Staff Nurse,** S.R.N. or R.F.N or S.R.C.N.—£108 6s. 11d. to £113 9s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 9s. 11d. to £123 15s. 11d.

**Student Nurses.**—Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

**BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (all candidates must have sound health)**

**Assistant Sisters.**—General trained £108 6s. 11d. to £113 9s. 11d., if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

**Junior Staff Nurses.**—Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

**Assistant Nurses.**—Two years' nursing experience £68 4s. 6d. to £78 4s. 6d.

**Student Nurses.**—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

**WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20**

**Assistant Nurses.**—£68 4s. 6d. to £78 4s. 6d. State experience and send copies of two testimonials.

19th December, 1941. (59/10)

**QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH**

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

**BECKETT HOSPITAL AND DISPENSARY, BARNSLEY**

**Sister** required, S.C.M., S.R.N. for Surgical Landing. Commencing salary £105 and uniform. Superannuation Scheme in force.

Apply Matron. (1099)

**CITY OF MANCHESTER**
BOOTH HALL HOSPITAL FOR SICK CHILDREN (760 BEDS),
**BLACKLEY, MANCHESTER, 9**

**Sister Radiographer.** Applications are invited from State-registered nurses who hold the M.S.R. qualifications.

Annual salary (including cost-of-living wages award) £154 14s. to £165 0s. 1d. in accordance with the terms and conditions of the Corporation Grading Scheme, with board residence, and uniform in addition. Corporation superannuation Scheme.

Apply to the Matron giving last two employers' names and addresses for reference.

Canvassing in any form is prohibited.

16th December, 1941. (2171)

**COUNTY BOROUGH OF STOCKPORT**
STEPPING HILL HOSPITAL

Applications are invited for an **X-ray Sister** to take charge of the X-ray Department.

Candidates must be State-registered Nurses, and must possess the certificate of the M.S.R.

Salary £135 per annum, rising to £145 per annum, plus at the present time an increased cost of living bonus of £10 5s. per annum on the commencing salary.

Uniform, board, lodging, laundry and an allowance in lieu of rations whilst on holidays will be provided.

Forms of applications may be obtained by forwarding a stamped addressed envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport.

18th December, 1941. (2203)

**OLDHAM ROYAL INFIRMARY, OLDHAM**
(186 BEDS)

**State-registered Nurses** are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (2200)

**SURREY COUNTY COUNCIL**

The County Council have vacancies for **Staff Midwives** in Emergency Maternity Homes in the Hindhead and Woking Districts. The posts are residential and for the duration of the war. The salary scale is as follows: S.R.N., S.C.M., £115 per annum; S.C.M., £100 per annum.

Applications should be sent to The County Medical Officer, Technical College, Stoke Park, Guildford, Surrey.

DUDLEY AUKLAND,
Clerk of the Council. (2214)

**LANCASHIRE COUNTY COUNCIL**
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

**Probationer Nurses.** Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

**Staff Nurse.** Salary £100 by £5 to £120 per annum.

**Assistant Nurses.** Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

**Midwifery Sister.** Salary £125 by £5 to £150 per annum.

**Staff Nurses.** Salary £100 by £5 to £120 per annum.

**Probationer Nurses.** Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

**Staff Nurses.** Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

**Probationer Nurses.** Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

**Assistant Nurses.** Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

COPLOW VIEW INSTITUTION,
CLITHEROE

**Assistant Nurse.** Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

**Staff Nurses (resident).** For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

FYLDE INSTITUTION, WESHAM,
KIRKHAM, NEAR BLACKPOOL

**Assistant Nurses.** Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
19th December, 1941. (2195)

**NATIONAL SANATORIUM, BENENDEN, KENT**

**Staff Nurse** required. Salary £100 per annum, rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered nurse with Sanatorium experience, and with some Theatre experience.

Applications, with copies of three recent testimonials, should be sent to the Matron. (2209)

**DERBYSHIRE COUNTY COUNCIL**
ASHBOURNE MATERNITY HOME

**Staff Midwives** are required at the above-named Home.

Salary (a) in the case of Midwives who are also State-registered Nurses, £100 per annum plus a temporary cost of living bonus; (b) in the case of Midwives who are State-certified Midwives but not State-registered Nurses, £85 per annum plus a temporary cost of living bonus.

Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than January 10th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
11th December, 1941. (2191)

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Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
**BROMPTON HOSPITAL,**
Fulham Road, S.W.3. for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force.
(626)

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**THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8**
AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL

**Staff Nurses** required immediately, S.R.N., salary £80 p.a. and uniform. F.S.S.N. and H.O. paid if desired. Gynaecological certificates issued after 12 months experience.

**Probationer Nurses** required urgently. Salary £30—£5—£35 p.a. Good educational standard necessary. Suitable applicants accepted at 17½ years of age.
Apply to Matron. (1700)

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## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
**PUBLIC HEALTH DEPARTMENT**

Applications are invited for the following appointments.

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.
**Assistant Night Sister.** Must be S.C.M. Salary £125—£5—£150 per annum. plus war bonus and usual residential emoluments and uniform.
**Maternity Staff Nurse.** Must be S.C.M. Salary £105—£5—£120 per annum and usual residential emoluments.
**Probationer Nurses.** Salary £40—£5—£50 per annum and usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD
***Theatre and Ward Sister.** Combined post. Salary £125—£5—£150 per annum and usual residential emoluments.
**Staff Nurses.** Must be S.R.N. Salary £105—£5—£120 per annum. Plus usual residential emoluments and uniform.

(3) COUNTY HOSPITAL, OTLEY.
***Night Sister.** Salary £130—£10—£160 per annum, plus war bonus and usual residential emoluments. Must be S.R.N. and S.C.M.
***Theatre Sister** (with experience of X-ray preferred). Salary £120—£10—£150 per annum and usual residential emoluments.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.
**Staff Nurses.** Must be S.R.N. Salary £105—£5—£120 per annum and usual residential emoluments and uniform, plus £5 if in possession of Tuberculosis Association certificate.
**Senior Assistant Nurses.** Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments and uniform.
**Junior Assistant Nurses.**—Salary £70—£5—£80 per annum and usual residential emoluments. (Urgently required.)
**Probationer Nurses.** Salary £40—£5—£50 per annum, plus usual residential emoluments. (Urgently required.)

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
***Theatre Sister.** Must be S.R.N. Salary £120—£10—£150 per annum, plus war bonus and usual residential emoluments, and uniform.
**Senior Assistant Nurses.** Salary £80—£5—£90 per annum plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments and uniform.
**Junior Assistant Nurses.** Salary £70—£5—£80 per annum and usual residential emoluments.
**Probationer Nurses.** Salary £40—£5—£50 per annum plus usual residential emoluments.

(6) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.
**Assistant Nurses.** Salary £70—£5—£80 per annum and usual residential emoluments.

(7) CARDIGAN SANATORIUM, CARRGATE, Near WAKEFIELD.
**Staff Nurses.** Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.
19th December, 1941.

CHARLES McGRATH,
Clerk of the County Council.
(2197)

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**NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET**

**Staff Nurse** required, salary commencing £90 p.a.
Apply with particulars to Matron.
(2083)

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**BURNLEY MUNICIPAL GENERAL HOSPITAL**

**Staff Nurse** required, S.R.N. Salary £88 by £5 to £98, plus £5 extra if S.C.M. Uniform provided.
Apply Matron. (2103)

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**CITY AND COUNTY OF BRISTOL**
DEPARTMENT OF PUBLIC HEALTH

Wanted: **Staff Nurse,** S.R.N., Residential Nursery, Frenchay Lodge, Frenchay, Bristol. Previous children's experience an advantage, but not essential. Special consideration will be given to applicants who have had experience with healthy children.

Age not over 27. Salary £95—£5—£105 per annum, plus 7s. 6d. per month travelling allowance and war bonus of £6 13s. 4d. per annum, and the usual residential emoluments.

The appointment will be designated under the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination.

Applications in writing, stating age, present occupation and experience to be forwarded to the Matron, Frenchay Lodge, Frenchay, near Bristol, not later than the 31st December, 1941, accompanied by copies of not more than three recent testimonials.

R. H. PARRY,
Medical Officer of Health.
Kenwith Lodge,
Westbury Park,
Bristol, 6.
17th December, 1941. (2189)

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**NORTH RIDING COUNTY COUNCIL**
PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY HOSPITAL—660 BEDS

**Staff Nurses** (S.R.N.) required for the above E.M.S. hutted hospital. Salary £105 per annum with board, residence and laundry

Full particuars may be obtained from the Matron.

Applications, giving details of training and experience, together with copies of recent testimonials should be sent to the undersigned immediately.

HUBERT G. THORNLEY,
Clerk of the County Council
County Hall,
Northallerton. (59/22)

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**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE VII**

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Neutralize Excessive Acidity and End

# INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

## 'MILK OF MAGNESIA' TABLETS

*'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.*

*In compact tins for handbag or pocket, 7d. and 1/1½d. Family sizes 2/3 and 3/11½d. (including purchase tax). Of all Chemists and Stores.*

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XXXVII. No. 1913 SATURDAY, DECEMBER 27, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# The Challenge to Nurses

THE end of the year finds the nursing profession facing the fact that it has been acknowledged one of the vital war services. It is absolutely a reserved occupation for women at this critical moment in the history of the British Commonwealth of Nations, when the young women of this country are for the first time in history being called upon to leave the shelter of the home and take their places shoulder to shoulder with their men-folk in the auxiliary Services and the munition factories upon which our existence depends.

Let every nurse grasp both the satisfaction and the challenge of this fact.

It is of the challenge that we would speak as we face the New Year together. There has been much said of the spirit of Florence Nightingale in a way that is nauseating to the young nurse; but actually her's was a fighting spirit, a spirit ready to face sacrifice and hardship for the sake of the men she had undertaken to serve. Can you imagine what the journey to the Crimea meant under the conditions of 1854? Can you realise the difficulties of her task in bringing nursing care to an army which had never had women nurses, and did not want them, at a time when women had not the place in the professional world which they have now?

We need something of her spirit in the nursing world of to-day. Let us remember that the young women who are called up into the Services and the factories must go where they are sent, as must their brothers. We shall not be called up. We should not serve our country so well if we even considered transferring to the auxiliary forces or the factories, though we, perhaps, are merely standing by waiting to be of use. It was that measure of preparedness that we had got which saved England in the *blitz*. We may be called upon in the same way again at any moment. Each one is desperately needed—somewhere.

What we do need, each of us, is the determination to make no false use of our reservation, to go where we are needed, to do what needs to be done, even if this is only standing 'at the ready.' Let us be prepared to volunteer freely to go anywhere, gladly to do anything, if we are not needed in the place and branch of work which is our choice. Young men and women throughout the country have got to do this. The Minister of Health could doubtless obtain the power to force nurses to do any work in any place where he might direct. Let us make a New Year resolution that there shall be no need for compulsion. Let the nurses be found ready and willing to go.

Anyhow there are too few of us. A doctor suggested to us recently that the fault lay with the authorities who were to blame for unattractive conditions and bad publicity, rather than the girls themselves. We all realize this, in a way; and yet has not the example of America's attitude to world politics after the last war shown us that those who stay outside a problem do not really help to solve it. It is those of us who are in who can make of nursing something to fire the imagination of every girl who is of the type this country needs if it is to save itself and others from desolation and decay.

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*Guy's Hospital* 1941 : *a view of London from Snow's Fields towards the hospital on the left ; the Monument is in the centre*

*Florence Nightingale's carriage which she used in the Crimea is taken from St. Thomas's Hospital to be repaired; nurses give the carriage a send off*

*One of the bedrooms for first year nurses at the Nightingale Training School—now at Winkworth Hall, Surrey; the country house atmosphere still clings*

# Topical Notes

## A Cheering Beacon

THE College Special Donations Fund has reached the wonderful total of £2,376 1s. 11d. early in the second year of its existence. This fact is due to the leap ahead—the result of a magnificent gift of £894 17s. 2d. from the Canadian Nursing Association received last week. To every College member who has given her little 'something extra,' in spite of all the difficulties of war-time increase in cost of living and income-tax (and there are some among the number who have lost their homes in the ' blitz ', and yet given) this most kindly help from our sisters overseas will be a cheering beacon in these dark yet inspiring days. The College and its Council have a great responsibility in spending this money wisely for the benefit of the nursing profession in this country, a responsibility that it is an honour to meet.

## Generous Donations for Air Raid Victims

DURING the last weeks many sums, some very large and from overseas, have been received by the Royal College of Nursing Funds for Civilian Nurse Air Raid Victims. The staff of the Johannesburg Hospital, South Africa, has sent through Mrs. Hofmeyer with its good wishes the very generous gift of over £950, of which over £7 was given direct to the fund by Mrs. C. H. Trelease. This sum represents 50 per cent. of the proceeds of a fete in the grounds of the General Hospital in aid of the Civilian Nurse Air Raid Victims Fund and the Governor-General's National War Fund. The South African Fund, which includes gifts from New Zealand, now totals £3,134 13s. 3d. Another generous gift, this time from Indiana, U.S.A., comes, *via* the Prime Minister, from Miss Margaret Stock and other registered nurses of Evansville, Indiana, who raised $200 by a dance. This was sent "for the benefit of doctors and nurses" to Mr. Churchill so that it would "get to right persons." Mr. Churchill sent it to the Queen's Fund for Civilian Nurse Air Raid Victims, which now totals £7,500 plus $200. The Canadian Fund has reached the splendid figure of over £3,135, and British donations amount to approximately £460. Nurses will be interested to know that many more nurses are applying to the College and receiving help from the Funds. It is not too late to apply though the air raids may have occurred a year or more ago. The College especially stresses that the Funds are for *all* nurses, for non-College members as well as for members. Anyone who meets with or hears of a case of hardship due to personal injury or loss of property as a result of air raids should get in touch with the Secretary of the Royal College of Nursing.

URGENTLY NEEDED—
NURSES FOR TUBERCULOSIS SANATORIA
WILL YOU VOLUNTEER ?

## Coupon Revisions

ADJUSTMENTS have now been made in some coupon values for clothes and these affect the nurses' uniform to the following extent :—In future a nurse's white apron with bib will cost four coupons; a white cotton overall, coat or crossover style, long or short sleeves, eight coupons; a head square, two coupons; a dress of plain or twill weave cotton, in navy or butcher blue, or of nurse cloth, unlined, eight coupons, lined 11 coupons. These special rates apply whether the buyer is a nurse or not. The rates for hand-knitting yarn have also been adjusted. All such yarn now requires coupons, but until the end of February yarn hitherto exempt because it contains not more than 16 per cent. of wool, and any yarn sold retail at not more than 4½d. an ounce (3d. wholesale) will cost one coupon for eight ounces. Yarn measuring less than 100 yards per ounce will take only one coupon for four ounces until April 30.

## Scottish Nurses' Uniforms

WOULD all nurses working in Scotland as private nurses, industrial nurses or school matrons in private and public schools please apply direct on questions of uniform coupons to Miss F. N. Udell, Secretary of the Scottish Board, Royal College of Nursing, 40, Melville Street, Edinburgh, 3. As our readers will remember from the article published in the *Nursing Times* on October 25, page 867, nurses' uniform rationing is dealt with according to their work and the Royal College of Nursing is taking care of the classes mentioned above.

## Radcliffe Infirmary Appointment

MISS E. G. PREDDY, S.R.N., S.C.M., D.N., is to be the new matron of the Radcliffe Infirmary, Oxford, in succession to Miss Bonthron. Miss Preddy took her general training at St. Mary's Hospital, W.2, and midwifery at the East End maternity Hospital, E.1. She took her Diploma in Nursing at Leeds and also possesses a teaching certificate. Her previous appointments have included those of assistant sister tutor, St. Mary's Hospital, London; ward sister, British Post-Graduate Medical School; senior sister tutor, Hull Royal Infirmary and deputy matron, St. James' Hospital, Leeds. We have pleasure in offering Miss Preddy hearty congratulations and best wishes for the future.

## Food and Physique

"IMPROVEMENTS in the health of the public during the past century were largely due to better sanitation. The next decade or two will be chiefly remarkable for its advance in nutrition." Mr. Thomas Johnston, secretary of State for Scotland, made this remark when he opened a community feeding centre recently in Stirling. The London County Council had discovered that children having the "health dinner," or Oslo meal, increased in height by 71 per cent., and in weight by 82 per cent., over the height and weight increase of boys who did not have the Oslo

meal. He recalled the experiment in Lanarkshire, for which he was responsible, in 1930 when they gave half the school children a milk ration. After four months the increases in the milk fed children over the non-milk feed children were :—Boys, 12 per cent. in height, and 37 per cent. in weight. Girls gained five per cent. in height and 55 per cent. in weight.

## For Those "Invalided Out"

SOME new arrangements have been made by the Ministry of Health (Circular 2530) for the continued treatment of members of the Services who have been "invalided out" while still in need of hospital treatment. Members in Service hospitals, if fit to be moved, and unless the illness is proved to be neither due to nor aggravated by the war, will be transferred to a Ministry of Pensions hospital or a hospital in the Emergency Hospital Scheme, where treatment will be continued, before being discharged from the Service.

## Still Too High

"POST-WAR plans must include a full investigation into the too high death rate among new-born infants," said the Minister of Health, speaking at a meeting of the National Council for Maternity and Child Welfare the other day. They were anxious to extend the pre-war policy of care and regular supervision of children between two and five years of age. He hoped also that the best of the residential nurseries might be used after the war as convalescent and holiday homes for young children from the crowded towns and cities. Lord Dawson of Penn said that the maternity and child welfare services were essential to the preservation of our race. The present trend of the population was towards decline. There was a prospect that this generation would not during its lifetime produce enough children to replace itself.

## Milk, Carrots and Vitamin A

LORD WOOLTON, Minister of Food, has announced that the procedure to obtain benefit from the national milk scheme may be simplified. He appealed to the public not to ask doctors for certificates permitting extra milk unless satisfied in their own minds and consciences that they needed them. "I take no very optimistic view of the import of oranges," the Minister said. "I hope people will use carrots for marmalade rather than wait for the oranges to come." One could get all the vitamin A one needed by eating 1½lb. of carrots a week, and vitamin C could be got in plenty by eating green vegetables.

## De-reserved Hospital Staff

THE raising of the ages for reserved occupations will affect male lay members of hospital staffs. A special circular (2547) addressed to voluntary hospitals in the Emergency Hospital Service explains that the Government does not expect that all the men who thus cease to be reserved will be available immediately for the Forces. Nevertheless it wishes all the hospital male staff to be reviewed, as "no deferment or 'individual reservation' can be justified except on special grounds." Where deferment is thought necessary, application should be made at once where the man will be de-reserved on January 1, and in any later case about four weeks before the first of the month in which the man becomes de-reserved.

**THIS WEEK**

TO BRANCH SECRETARIES

Branch Secretaries are reminded that the agenda of the January Quarterly Meeting will shortly be sent out. The Secretary hopes to arrange the meeting on January 31 at Birmingham.

## To Our Brave Russian Comrades

Britain has already sent to Russia 64 tons of drugs, 70,000 surgical instruments, 260,000 surgical appliances and 30,000 syringes, but America is making herself responsible for the major portion of the huge quantities required. Spare surgical instruments are needed and Sir Alfred Webb Johnson has sent some of his, hoping they "will do service in relieving the suffering of some of our brave Russian comrades in arms." Voluntary organisations are asked not to buy drugs and instruments themselves for Russia, but to provide funds and thus avoid competitive buying. Mrs. Churchill's "Aid to Russia" Flag Day is likely to prove a record. Her Majesty the Queen bought a flag from a nurse in uniform in Buckingham Palace and Mrs. Churchill sold one to the Prime Minister for £10.

## Vocational Courses

"STANDING by" can be very wearisome and many of London's Civil Defence workers are enjoying the scheme for vocational training now organised by the County of London branch of the British Red Cross Society. The scheme has been begun "in order that members of first aid posts and other civil defence services may not find themselves on demobilization without training or qualification, not only unemployed but unemployable." The courses, which are arranged through the kindness of the education department of the London County Council and other organizations, will include Child Care Reserve, commercial subjects, cookery, dressmaking, languages, millinery and social science, and there is a diploma or certificate at the end of each. Candidates pay their own fees, but classes will be held primarily in duty hours.

*Munition girls keep fit and happy : 1,400 women at a shell-filling factory live in a special hostel. Each room has running hot and cold water and two beds only; there are 6 baths to each 50 bedrooms. The cost 25s. per week.* Left : *folk dancing wiles away an evening.* Below : *ironing the smalls !*

# The Physiological Basis, Manifestations, and Treatment of Tetany

By GEORGE A. KILOH, M.D. (Lond.), M.R.C.P. (Lond.), Assistant Physician, E.M.S. Horton Base Hospital, Epsom

IT was in 1815 that a series of cases descriptive of the condition now known as tetany was first published, and it was in 1852 that the name tetany was bestowed upon it by Lucien Corvisart. It was known that the condition occurred in association with rickets, and frequently followed removal of the thyroid gland, but there was no satisfactory theory of the mechanism underlying its production. In 1880 the parathyroid glands were first described and in 1892 it was shown that their removal resulted in tetany. It is now definitely proved that these glands control and keep at a constant level the amount of calcium and phosphorus in the blood stream, and it is in relation to disturbances of the former that tetany occurs.

## Calcium Metabolism

Tetany, therefore, is intimately associated with the metabolism of calcium, for one of the several roles of calcium in the body is the control of excitability of the neuromuscular mechanism, and when this is unduly irritable tetany results. The normal level of calcium in the blood stands at 10 mgms. per cent. If this is considerably raised (hypercalcaemia), the muscles become hypotonic and flaccid, and when the reverse is the case (hypocalcaemia), they are more irritable and more easily excited. The level of the calcium in the blood is dependent upon several factors :—

(1) **The amount absorbed from the intestine.** Milk and its products with the green vegetables are the principle sources of calcium, and it is theoretically possible that deprivation of calcium in the diet will result in hypocalcaemia. It is important to remember also that adequate amounts of vitamin D in the body are essential for the proper absorption and excretion of calcium from the bowel, and if this vitamin be deficient for any reason, then hypocalcaemia may occur.

(2) **The activity of the parathyroid glands.** These glands secrete a substance known as parathormone, which is thought to act as a solvent for calcium in the blood stream. If too much of this be secreted, as in hyperparathyroidism, a condition comparable to thyrotoxicosis in the case of the thyroid, then the blood calcium will be raised. On the other hand, if the secretion of the parathyroids is less than normal, for instance if two or three of them are removed, the blood calcium will be unduly low.

(3) **The reaction of the blood.** It should now be pointed out that calcium is present in the blood in two forms, approximately half the total being in simple physical solution, the other half in chemical union with protein. The calcium in combination with protein is inactive and plays no part in the manifestations of tetany. These are entirely dependent upon the calcium in simple physical solution. When the reaction of the blood, which is normally slightly alkaline, varies, the amount of the calcium in physical solution varies accordingly, though the total calcium remains constant, the difference being taken or given up by the protein. If the blood tends to become more alkaline, then the amount of calcium in physical solution falls, the difference (extra calcium) combining with protein so that the total remains constant.

## The Causes of Tetany

The above points are important in discussing the cause of tetany occurring in a patient. It would appear that it only occurs when the normal amount of soluble calcium falls considerably below the normal level of 5 to 6 mgms. per cent., and this may occur in the following types of clinical tetany :—

(1) **Tetany due to deficient absorption of calcium.** It is extremely difficult in practice to starve a patient completely of calcium, so that tetany solely on account of this does not occur. It is likely, however, that a deficiency of calcium in the diet may be associated with tetany in the presence of other predisposing factors. As mentioned above, vitamin D is essential for the absorption of calcium from the small intestine, and this may be deficient in rickets and osteomalacia, the vitamin being absent from the diet in these patients who are also deprived of reasonable amounts of fresh air and sunlight. Then, vitamin D may be deficient owing to lack of absorption from an abnormal bowel, such as occurs in coeliac disease and sprue. All these conditions may be complicated by attacks of tetany during which the blood calcium is found to be low.

(2) **Parathyroid tetany.** In practice this type occurs most frequently after operation for removal of greater or lesser portions of the thyroid when much of the total parathyroid tissue may be inadvertently removed. In the condition of generalised osteitis fibrosa due to a tumour of the parathyroid, the proper treatment is to remove the growth surgically. This procedure may be followed by attacks of tetany. Haemorrhages into the parathyroids or simple atrophy of the glands are other less likely possible causes.

(3) **Tetany in association with alkalosis.** When the slightly alkaline reaction of the blood becomes more alkaline, a condition of alkalosis is present and, as stated above, the amount of calcium in simple physical solution falls. The causes of alkalosis are :—(*a*) Alkalosis due to ingestion of excessive alkali. This is a rare cause of alkalosis but has occurred in conditions for which alkalies are prescribed, such as in the treatment of chronic duodenal ulcer. It is likely that these patients have received so much relief from their alkaline powder that they believe that even greater relief and a more rapid cure will result from larger doses. (*b*) Alkalosis due to excessive vomiting. High intestinal obstruction, pyloric stenosis, particularly the congenital type, and acute gastro-enteritis are likely to be associated with alkalosis. The alkalosis can be considered to be due to the relatively sudden loss of large amounts of hydrochloric acid from the stomach as a result of vomiting. This is a type of tetany which is known as "gastric tetany." (*c*) Alkalosis due to over-breathing. Over-breathing may be a hysterical manifestation, may result from severe exertion, or may be due to cerebral lesion. When it occurs, carbon-dioxide is washed out of the lungs and, therefore, the blood leaving the lungs is more alkaline than normal, owing to the excessive loss of this acid gas above the normal. Tetany may therefore result and can be demonstrated in many normal people by asking them to over-breathe voluntarily for a matter of a few minutes.

In addition to the more common types of tetany described above, it has occasionally been seen with acute infectious fevers, neurological diseases, and so on. There is a type known as "nursing tetany" which occurs in mothers nursing their infants when they are deficient in calcium and vitamin D, pregnancy and lactation having drained their already poor reserves of calcium. In Germany there have been described epidemics of tetany, particularly in shoe-makers. It is reasonable to assume that in all these cases there is a disturbance of the blood calcium. It has been mentioned that alkalosis is an important association of tetany yet, paradoxically enough, it may occur in uraemia in which a state of acidosis is present. The blood calcium is frequently found to be low in this condition, and further evidence of the association between renal disease and calcium is the combination of chronic nephritis and a condition resembling rickets in childhood and known as 'renal rickets.'

## Manifestations of Tetany

A striking feature of the condition is the occurrence of spontaneous attacks of muscular spasm, which may be followed by weakness. The attacks may last for a few minutes to some hours or, on occasion, even for days, when they have been known to be fatal. The spasm is bilateral and symmetrical and any group of muscles may be affected. Most frequently the limbs are affected to the greatest extent, and usually the upper limbs. When the spasm in the upper limb is fully developed, the arm is adducted across the chest, the elbow flexed, the wrist flexed with flexion of the metacarpophalangeal joints. The phalangeal joints are extended and the extended thumb is adducted across the palm of the hand, which is hollowed. The position of the hand is known as the 'accoucheur's hand.' When the leg is involved, a similar condition is apparent with flexion of the toes, extension and adduction of the foot. The combination of involvement of the hands and feet has given rise to the descriptive

*Above : an induced tetany spasm in a woman patient 17 years of age. Right : tetany in a child of 2 years old showing the typical spasm affecting both hands and feet*

term 'carpo-pedal' spasm. Occasionally, when the mouth is involved, this is described as 'carp' mouth. The spasm is associated with agonising pain and any attempt on the part of an observer to counteract the spasm only increases the pain. Sooner or later the spasm will relax, usually to recur with slight provocation.

In addition to the above typical attack there is a type of local tetany resulting in spasm of the laryngeal muscles, called laryngospasm. This is most common in vitamin D deficiency and, therefore, in rickets. This is the underlying mechanism of laryngismus stridulus. The child makes great efforts to overcome the spasm and becomes extremely cyanosed and, in fact, may, though rarely, die from asphyxia. Usually before this unhappy outcome, the spasm relaxes with a high-pitched crowing sound due to sudden inspiration and recovery ensues.

In a patient with a suggestive history, and in whom for the moment the condition is quiescent, confirmatory evidence may be obtained by the following signs :—(*a*) *Trousseau's sign.* When a limb is tightly constricted, such as for instance in taking the blood pressure, the typical spasm occurs in that portion of the limb distal to the stricture and is thought to result from mechanical disturbance of the unduly irritable nerves in the limb. (*b*) *Chvostek's sign.* If the facial nerve as it crosses the ramus of the mandible to enter the parotid gland be smartly tapped, that side of the face will be seen to twitch. (*c*) *Erb's sign and Hoffmann's sign.* These signs depend on the altered response to electrical stimulation of, in the former case, the motor nerves and, in the latter, the sensory nerves.

It should be remembered that tetany may be :—(*a*) **Manifest,** i.e. characterised by spontaneous spasms; or (*b*) **Latent,** where spasms are absent, and the condition confirmed by the presence of one of the above signs or a low blood calcium.

## Treatment

Treatment may be considered under the previous headings :—

(1) *Due to faulty absorption of calcium.* Calcium should be given in large doses in the form of calcium lactate or calcium gluconate amounting to as much as 10 grammes daily by mouth. Usually, there will be deficiency of vitamin D, and in such a case this must be administered in large doses either in the form of fish liver oil, or the crystallised synthetic vitamin D (Calciferol), this latter method being rarely necessary. In rickets, of course, the routine treatment will include exposure to ultra-violet light if necessary, fresh air, and a satisfactory diet.

In an acute case of tetany where a fatal result might be anticipated, subcutaneous or intramuscular injections of parathormone, one c.c., hourly, may be given, but this will take a few hours to reach its maximum effect. In the meantime slow intravenous injections of 10 per cent. calcium gluconate or five per cent. calcium chloride may be given. These latter preparations will at once relieve the symptoms.

(2) *Parathyroid tetany.* It would seem that the logical treatment here would be the administration of doses of parathormone in a similar manner to the use of insulin in diabetes mellitus or thyroid extract in the treatment of myxodema. It does, in fact, find a use in the early stages of severe tetany, but again the symptoms may be immediately relieved by intravenous calcium. This is transient, however, and meanwhile doses of Calciferol, 50,000 to 100,000 units, are given daily. Combined with this, calcium is given by mouth. In view of the danger of over-dosage of vitamin D with metastatic calcification, the dose of Calciferol is controlled by routine estimations of the blood calcium. As time goes on, the remaining parathyroid tissue probably undergoes hyperplastic change, so that the doses of the various preparations are gradually lowered and finally cut out altogether.

(3) *Tetany due to alkalosis.* Those cases due to excessive ingestion or alkali are treated by cessation of alkaline treatment. Cases due to over-breathing may be treated by inhalation of carbon-dioxide gas, and, in the case of hysterical patients, followed up by suggestion.

In the remaining types, the cause must be treated and in acute and severe tetany from any cause, the patient should receive the same treatment as those where absorption is known to be defective. It will be seen that the aim and object in all these types is to restore the blood calcium to normal.

## Suggested Answers to the C.M.B. Questions

**QUESTION 6.—*What do you understand by threatened and inevitable abortion? Pending the arrival of a doctor, what would be your treatment in a case of (a) threatened and (b) inevitable abortion?***

*A threatened abortion* is said to occur when there is bleeding from the placental site before the 28th week of pregnancy, without interruption of the pregnancy.

*An inevitable abortion* occurs when there is severe bleeding from the placental site before the 28th week of pregnancy, accompanied by contractions of the uterus, dilatation of the os uteri, and protrusion of the ovum into the cervix. The abortion is said to be :—(*a*) *Complete* when the whole of the uterine contents are expelled. (*b*) *Incomplete* when part of the ovum is retained in utero.

The treatment pending the arrival of a doctor should be :—

(*a*) *For threatened abortion.*—(1) Put the patient to bed in a quiet place, forbid visitors and excitement, and keep the patient warm. (2) Give a sedative such as potassium bromide and chloral hydrate $\overline{\text{aa}}$ gr. xx. (3) Keep a record of the patient's pulse, taken at intervals of a quarter of an hour. (4) Prepare for the vaginal examination that the doctor may wish to make. (5) Save everything that is passed for the doctor's inspection.

(*b*) *For inevitable abortion.*—If treatment as above is unavailing, and the bleeding is severe the midwife should : (1) make a vaginal examination, and if the ovum is felt protruding through the cervix, remove it with her fingers; (2) if the ovum cannot be removed digitally, and the os uteri is dilating, a vaginal douche at a temperature of 118° F. may be given, together with (3) Pitocin, 2 units, at half-hourly intervals if the bleeding does not stop, and/or Ergometrine, 1c.c., by intra-muscular injection; (4) apply pads and tight T bandage to the vulva; (5) treat for shock if present, by raising the foot of the bed, giving additional warmth, obtaining plenty of fresh air, and replacing fluid by drinks or rectal saline.

# GOOD NEWS FROM E

## —the ll F

THE Hull Royal Infirmary has always been a busy hospital y city constantly extending, and in 1928 there was such d, its pressure on its beds that a branch hospital was able o opened at Sutton, four miles from the centre of the city dition to the gift of a generous benefactor—with beautiful grounds diseas extending for 49 acres. The hospital, during the last year nt and has been more than grateful for this extension, as like mos y trai other hospitals, the Hull Royal Infirmary has not escaped ried ou unscathed from a winter's bombing. In conjunction e parer however, with the branch hospital at Sutton, it is now at cas running smoothly, carrying on its unending work for the casua

Below : *a section of one of the children's wards; nurses cheer their patient w: one o*

Above : *nurses leaving the nurses' home en route for the hospital. The nurses sleep outside the city unless actually on night duty. They use the home by day for meals and recreation. It is a well-built, comfortable home and has escaped bombing*

Below : *nurses who are off duty enjoy a breath of fresh air in the Italian garden which adjoins the nurses' home—even in rough weather it is sheltered*

Above : *in the out-patients' dressing room, two small casualties receive attention ove : the After the bombing when most of the hospital was temporarily evacuated, th oyed and casualty and out-patients' department carried on as usual, giving first-aid an essary for treatment to a tired but patient city. As in other hospitals the staff worked da This w and night under difficult conditions*

Left : *easy chairs, long enough in the back and well cushioned, rugs for the feet ht : a cor a nice warm fire for chilly days, plenty of books and papers make the nurses . The nor sitting room a haven of comfort after a busy day in the wards*

# M E NORTH EAST

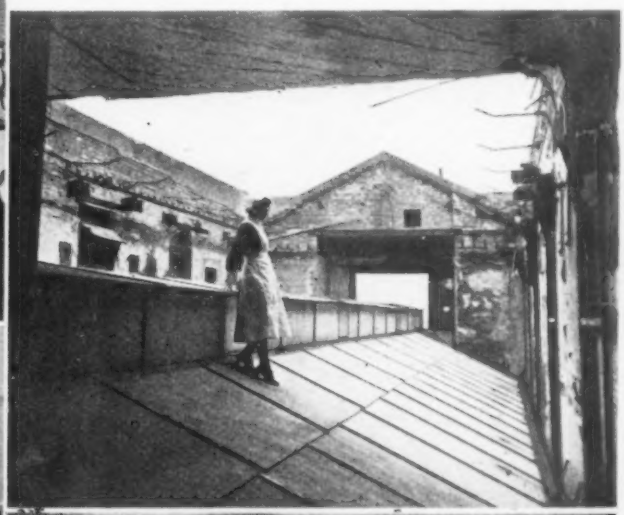
## -the ll Royal Infirmary Carries On

ospital y city of Hull, which with its many industries, its dock-es such d, its fishing fleet makes the hospital training school a cal was able one, as the work has such infinite variety; for in he city dition to the work of a normal hospital, dockyard accidents grounds diseases among the sailors come to the hospital for treat-st year nt and nursing care. After two months in the prelim-e mos y training school at the infirmary, ward training is escape ried out at the Sutton hospital, the nurses returning to nction parent hospital periodically for the ear, nose and is now oat cases and the fracture clinic; also for the out-patient for the casualty departments.

*r patient w: one of the women's wards—well spaced for comfort and convenience*

**Above** : *a class in the preliminary training school: student nurses learn the fundamentals of nursing before going into the wards. Diagrams and a skeleton simplify many of the initial difficulties*

**Below** : *the new roof which was built over the children's ward, after a stray incendiary bomb had set it alight. Clever building made the ward air-tight and waterproof in record time*



tention ove : *the plaster and fracture consulting room where accident cases can be* ed, th yed *and treated on the spot with the minimum of movement. Everything* id an essary *for the application of splints and plasters is ready for immediate use.* ked do *This work is carried on at the Infirmary in the heart of the city*

he fee ht : *a corridor in the branch hospital at Sutton, fitted with beds for emergency* nurses *. The normal complement at Sutton is 100 beds but an additional reserve of 91 has been set aside for air raid casualties*

# NUTRITION AND THE WELFARE OF THE PUBLIC IN WARTIME AND AFTERWARDS.—II*

By H. P. NEWSHOLME, M.D., F.R.C.P., D.P.H., Medical Officer of Health, Birmingham

I TURN to the second question which we propounded for reply: has the change from the pre-war to the war national dietary been one for the better or for the worse?

## The National Dietary

Ignoring incidental shortage of individual items from time to time, whereby the actual diet is less satisfying on occasion than the standard diet is intended to be, we are concerned only with the general character of the diet. The pre-war diet, with its abundance of white bread, its plethora of sugar in the form of starchy breakfast cereals and pastry and sweets, its rich supply of meat and tinned foods, its relative poverty in milk, cheese and vegetables, is to be contrasted with the *intention* of our present diet, with its concentration on protective foods in the form of whole-meal bread, milk and cheese, eggs, butter or vitaminized margarine, and green vegetables to be eaten so far as possible raw. The postulate for the present-day diet is that, if we look after the protective foods, the body-building and heat-producing foods will look after themselves. Few will hesitate to declare that, in its selection of constituents, the wartime dietary is in principle the right one, whether for war or for peace. That dietary, with its emphasis on unsophisticated farm and dairy products, must certainly be maintained in the days of peace ahead. It has taken a world war to bring us back from a very artificialized to a natural type of dietary: from the dietary of the large-scale food factory to that of the farm and its dairy. It is to the latter that we need to keep our faces turned when, with peace and the renewal of plenty, the siren call of cheap food—even if it be in a sense cheap and nasty—again seeks to turn us from this movement "back to the land" of which the change in dietary is one aspect.

## A Vigorous Demand Needed

How can we maintain this new type of dietary after the war? It will be a question of demand and supply. If the public will demand it with sufficient earnestness and vigour, it will certainly be supplied.

(a) **Demand.**—The question of demand is in our own hands, and in those of other educators of the public. As we proceed with that work of education to which I have already referred, we shall be taking our part in a much larger, more fundamental and more permanent change in national outlook and well-being than we had in mind in our estimate of our task and influence. We can, in fact, claim that the large-scale education is already going well, in the daily breakfast-time wireless talk to the housewife; in local cookery demonstration and exhibitions, sponsored by the Ministry of Food in co-operation with education and child welfare authorities; and, in an accentuation of the normal instructional activities of both these latter authorities, in the cookery and housewifery classes of the child welfare centre and the cookery centre of the school. All this effort must mean that a very real step forward is being taken in our national nutritional practice and outlook. It must be creating, and stimulating through actual experience, a public opinion which needs now to be made vocal in a demand for the right dietary to be ensured in the years to come.

(b) **Supply.**—Granted sufficient demand, how shall we get the supply? There are three alternatives—to import our farm and dairy foods, to produce them at home, or to combine the two methods. To combine the two methods of getting our foodstuffs was of course our pre-war way, but with 70 per cent. imported as against a modest 30 per cent. produced at home. The loss of shipping and the fear of ever again allowing ourselves to forget the sea-peril in war, will make it essential to be as completely independent of imports of food as possible; so that the general bias, we may expect, will almost inevitably be in the direction of home production.

At that point, it might be supported we should be content to leave the matter to the agriculturalists; nevertheless, I am going to invite you to look at certain sides of this agricultural issue, in which we all have a right to be interested by reason of our professional concern for the health of the public. "Health" is a very wide term. It is not of much use for the body to be sound if the heart is sick; and I would maintain that, gradually, over a number of generations, but with particular clearness at one or two stages in that period, something has gone amiss with the heart of the people, as they have become detached from their roots in the soil. The nation has become starved, as it has turned, bit by bit, away from the land and towards the town, away from the farm and towards the factory. There has come a restlessness and rootlessness which the solidity of life close to the land could have counteracted, and for the remedy of which the return of many to the land is urgently needed, so that industry and agriculture may be re-established in a balanced whole.

## A Lack of Balance

Let me mention a few of these downward turnings, towards which we have had pointers for a generation past. The report, for example, of the Land Enquiry Committee, issued immediately before the last war, shows that at successive stages the greed of man had an evil effect on the farm worker, discouraged him and turned his thoughts towards the town. The enclosure of lands in Tudor times, when the high price paid for wool, and the low price paid for grain made large landowners turn arable land into sheep farms, meant, in the words of that report, "not the turning of waste lands into cultivated fields, but the conversion of the 'fair fields full of folk,' of Langland's phrase, into desolate sheep walks."[1] Later, with the series of Enclosure Acts of the eighteenth to the middle of the nineteenth century, the elasticity of former ways of land tenure was lost. The labourer could neither rent a small strip of land nor increase it as his family grew. Either he had to hold a large farm or he had to remain a labourer. Henceforth, says the report, "there was a gulf between the labourer and the farmer, very difficult for the former to cross, and very painful for the latter."[2] The change from old methods of field cultivation to new may have been necessary, but, the report continues, "it was in no sense an economic necessity that this change should be carried through in such a way as to impoverish the poor while enriching the wealthy, or to convert the peasant into a despairing, crushed and dependent labourer."[3] It is the aftermath of that sad change which is poisoning our communal life to-day, and has led to that social sickness in the sense of a lack of balance between the agricultural and the industrial and commercial elements in our national welfare.

## A Future on the Land

We can, then, ask that certain conditions shall be attached to the agricultural policy which is to produce for us at home as much as possible of our farm and dairy foods. That policy must be such as to encourage a return to the land, and it must, therefore, be such as to enable the competent farm labourer to become a smallholder, and the smallholder to become a progressively larger scale farmer, so that he will have the prospect of a just reward for his act of faith in a future on the land.

That may sound a purely theoretical contribution to make to the solution of the problem, but it has its practical aspect. For if there should happen to be, as there are, competing agricultural methods of providing the food, then the method bringing the largest number of people back on to the land, and giving them security of tenure and a reasonable prospect of reward and advancement for solid work, will be the method of choice. And it will still be the method of choice, on balance of advantage, even if it is less productive of food than some other more impersonal agricultural project, granted always that it does, in fact, yield substantial results in food production. That is to say, for the sake of re-establishing our link with the land, not only can we

** Lecture to Birmingham and Three Counties Branch, Royal College of Nursing—September 19, 1941.*

[1] *"The Land," Report of the Land Enquiry Committee, 1913, Vol. 1. p. LXIX.*

[2] *Ibid., p. LXXVIII.*

[3] *Ibid, p. LXXIX.*

[4] *Viscount Astor and B. Seebohm Rountree, "British Agriculture." The Principles of Further Policy, 1938, p. 356.*

[5] *Ministry of Health: Report on Conditions in Reception Areas, 1941, p. 5.*

[6] *Board of Education: The Schools in Wartime, p. 13.*

afford, but for our ultimate national welfare we must insist on having, a national farming system centred on and emphasising the farm and the farm homestead and the human labour and skill of its farm-hands, however assisted by machinery, rather than a scheme of large-scale agriculture with broad acres under crops, if this implies many machines but few men and those men mainly machine-tenders rather than craftsmen of the land themselves—if, in fact, in the frank words of a recent important review of British agriculture, [4] such efficiency is to be "less rather than more friendly to smallholders."

However attractive from a business standpoint, a large-scale commercialized agricultural policy stands condemned in that one remark; and there does, in fact, appear to be a growing trend among experienced agriculturalists to press for a renewal of mixed farming of a type encouraging growth of the village community, and the strengthening and renewal of the smaller mixed farm instead of a vast scheme of intensive and specialized cultivation. The columns of *The Times* have recently included a sequence of letters from those high in authority in agriculture, urging the folly of modern quick-money methods on the land; the risk, through excessive crop-cultivation at the expense of woodland and of pasture, through monocultural farming instead of mixed farming, and through reliance on chemical fertilizers instead of animal manure with its humus content, of disintegrating the soil into that state of erosion which has converted many vast areas in the western hemisphere and in our own into desert within recent years, and which, so it is asserted, has reduced to serious infertility over 60 per cent. of the formerly fertile cropland in the United States.

So much for the agricultural issues; but is there any sign of a growth of public opinion demanding that return of the people to the land which I am claiming as an integral part of the process of improvement of our national food supply and in a fundamental sense of our natural health? There seem to be certain beginnings of such a movement, arising out of the war itself.

(*a*) The evacuation of women, and particularly of children, in their many thousands into the safe countryside has had its serious objections in the breaking up of the family circle and the loss of family life. Yet it has given some compensation in the revelation to numbers of children of the satisfying quality of country life. The Government have found that country life has made for a broadening of outlook for the town child, leading to "a surprising interest in all rural pursuits" [5]. They have "developed self-reliance and the power of independent effort" [6], and have realized that "skill and craftsmanship in some of their best aspects" [7] are to be found among those who serve the soil. This new experience coming to so many of the new generation may be a factor of considerable importance in a post-war pressure towards life on the land.

## A Breath of the Countryside

(*b*) We can in a sense claim that a breath of the countryside has entered the town; there is a rapidly extending movement back to the land, even in the cities, in the great numbers of people who have cultivated allotments and gardens and backyards. With that renewal of contact with Mother Earth there has come to many the conviction of the need for the maintenance and enlargement of the contact, to balance the untethered restlessness of the town worker. Moreover, this fresh contact with the soil has brought to many the knowledge that work on the land has in it a degree of skill and a sense of dignity and worth whileness affording an acute contrast with the indignity of the repetitive work, and even some of the comparatively highly paid work, offered to the factory worker. While in their new experience of factory life many are being introduced for the first time to the joy of skilled work on the lathe or the machine, very many others are having the immediately pleasurable but ultimately cloying and disintegrating experience of easy and ready money for a trivial and mechanical task. We can only hope that those who combine such an experience with that of the necessary craftsmanship in the management even of an allotment or a small garden will draw the logical conclusion as to the unsoundness of some aspects of industrial and the soundness of parallel aspects of agricultural work.

You will, I hope, forgive me if I have appeared to lead you too far afield from your proper province as nurses. It is, however, the separation of interests into compartments, too watertight towards each other, from which we need to escape if we are all to pool our knowledge and to apply our most vigorous effort to the great task of post-war reconstruction, in questions of nutrition as of many others, lying ahead of us.

# Book Reviews

**NATIONAL HEALTH SERVICES.**—*By Dame Janet Campbell, M.D., and H. M. Vernon, M.D. (British Association for Labour Legislation, 21, Clairville Gardens, S.W.7; 9d.)*

ANY writings from the pen of Dame Janet Campbell are of particular interest to public health nurses, because they have always known of her interest and concern for the development of their particular services in the maternity and child welfare branch of public health. The British Association for Labour Legislation, which has for one of its objects the education of public opinion in favour of the improvement of labour conditions, has just published "National Health Services," and it could have invited no better authority to deal with the subject than Dame Janet.

The history of the public health movement is told in brief, leading to a discussion of the rights and wrongs of the present medical system in this country. The difficulties which have arisen since local authorities have added more and more to their many public health duties are dealt with, and the future of the voluntary hospitals is discussed with understanding and sympathy. With so much "reconstruction" in the air it is helpful to know Dame Janet's solutions to the many problems confronting both the medical and nursing professions. Her arguments that a national medical service need not of necessity be "a second rate official type of doctoring without scope for individual enthusiams or encouragement for keenness" assure us and do much to calm our misgivings. We are glad she sees a wide development of home nursing under a national scheme, for the present arrangements dealing with this important branch of public health nursing leave so much to be desired.

The author gives prominence to the need for a reconstructed national nursing service, though we looked in vain for a mention of the important work being already done in the factories by the industrial nurse.

It will be encouraging to nurses to read that Dame Janet suggests a new Ministry of Medical and Nursing and Social Services to administer these new plans for the health and welfare of the people. For too long have the nurse's problems been confused and overshadowed by housing, water supply, poor law, health insurance and other important matters. Perhaps this Ministry will put this matter right. May it begin to function quickly. The author suggests that the new Minister could call for advice in setting up his Ministry from administrators, doctors, nurses and the general public. We only hope this may be so, for in the past it has too often been the habit of Whitehall to ignore until it is too late the valuable help which the experts can give (we speak only for nurses).

Dr. H. M. Vernon's memorandum on Preventive Methods for Improving National Health follows, and discusses such subjects as mortality of the different social classes, the effects of social environment, nutrition, maternal care, the economic factor and the effects of occupation on health. Such a book is of present day interest to all nurses, and will be a stimulating tonic to the student who may be working for either the health visitor's or industrial nursing certificates.

I.H.C., S.R.N., S.C.M.

## *Books in Brief*

### The Gay Galliard

**By Margaret Irwin. (Chatto and Windus, 10s. 6d.)**

DESCRIBED as the love story of Mary, Queen of Scots, "The Gay Galliard," though excellent reading, is the work of the historical novelist rather than of the historian.

### The Monarch of the Glen

**By Compton Mackenzie. (Chatto and Windus, 8s. 6d.)**

THIS is an amusing tale of the adventures of 16 London hikers who elect to camp, despite forbidding notices, on the 'Monarch's' sacred grouse moor—and of other things.

### Herself Surprised

**By Joyce Cary. (Michael Joseph, 8s.)**

THE heroine, Sara Monday, though fundamentally a person of integrity, surprisingly proceeds from small peccadillos until she finds herself in dock listening to her sentence for theft and fraud.

# FOR THE STUDENT NURSE

*Answers to State Examination Questions*

*By the Sister Tutor Section, Royal College of Nursing*

### FINAL SUPPLEMENTARY FOR FEVER NURSES

*Fevers*

QUESTION 2.—*State what you know of the following: (a) convalescent measles serum; (b) Schick test; (c) vaccination against smallpox.*

**Convalescent measles serum** is very useful as a prophylactic measure to prevent a weakly, debilitated child, who has been exposed to infection, from developing the disease. It is used for this purpose when an attack of the disease would represent a potential danger to the child. The dosage in this case would be 5 c.c. sometime during the first five days of the incubation period. This would produce a very short passive immunity probably only lasting three to five weeks.

It may be used to attenuate the attack which is expected to develop in susceptible children after exposure to infection. If this is aimed at, the dosage would be 2.5 c.c. during the first five days or 5 c.c. between the sixth and tenth day. In each case the serum is given by intra-muscular injection. With an attenuated attack produced by this method it is very unlikely that there would be any complications, but the child would be developing his own active immunity which would probably last for his lifetime.

Convalescent measles serum is obtained from the blood of an adult patient who is recovering from measles. The patient should have had no complications, be otherwise fit, having no personal or family history of tuberculosis or syphilis. Venesection is performed about the tenth or twelfth day of the disease and from 300 to 500 c.c. of blood can be taken from one patient. This will only yield quite a small amount of serum and, as the incidence of measles among adults is small, the supply of convalescent measles serum will necessarily be very limited.

**Schick test.** This is a skin test performed to ascertain the susceptibility to an attack of diphtheria. Diluted diphtheria toxin filtrate, 0.2 c.c., which contains 1/50th of a minimum lethal dose of diphtheria toxin is injected intradermally into the flexor aspect of the left forearm. Into the right forearm is injected the same quantity of the filtrate which has been heated. This heating destroys the toxin but not the foreign protein in the filtrate; thus this latter injection acts as a control, as the foreign protein may cause a reaction.

The results which may occur are:—(*a*) True negative when neither arm shows any area of inflammation. (*b*) Pseudo-negative when both arms show equal inflammation in 36 to 48 hours which fades quickly. Both these reactions are considered negative as it is the foreign protein and not the toxin which has caused the discolouration in the second case. (*c*) True positive when only the left arm shows discolouration which persists and enlarges, becoming more definite up to the fifth day after injection. (*d*) Pseudo-positive when the left arm shows a reaction as for the true positive and the right arm a smaller reaction which fades more quickly. These last two reactions are both considered positive.

**Vaccination against smallpox.** This is used as a preventive measure, and everyone should be vaccinated in infancy and twice later at intervals of about seven years. If this were carried out there would be no fear of outbreaks of smallpox. It was introduced by Sir Edward Jenner in 1796 who noticed that milk-maids who became infected with cow-pox did not develop smallpox. This theory has been worked on until the present day method has been evolved. The lymph is now obtained from the vesicles of heifers free from tuberculosis infected with cow-pox under aseptic conditions; the exudate is mixed with glycerine, sterilised and standardised.

Vaccination is performed by a doctor who blows the lymph on to the skin surface, usually over the left deltoid muscle, which has been previously prepared by washing well with soap and water. The skin is then scraped, one scratch only through the lymph and the lymph is allowed to dry and is then covered with a dry sterile dressing. There should only be one mark and the scratch should not bring blood to the surface. After a first vaccination, in about four days, there will be a papule which will soon change into a vesicle and then at about the seventh or eighth day becomes a pustule which drys up and scabs over. The scab eventually falls off and leaves a scar. On subsequent vaccinations the results develop more quickly and are not so profound.

If a person who has been in contact with smallpox infection is vaccinated within seven days he will not develop the disease, and if vaccinated after seven days but before the tenth day the attack will be considerably modified.

# Medical Note

### Night Blindness

The two clear-cut types of essential night-blindness—the hereditary and the nutritional—have been more fully elaborated of late years. Inheritance of night-blindness may be dominant, as in the Nougaret family and in many other recorded instances; recessive, when it is often associated with myopia; and sex-linked, when the disability is transmitted through unaffected daughters of affected males to some of their sons: this type, too, appears to be associated with myopia. The nutritional type, vaguely recognized in antiquity, was proved experimentally by Holm (1925) as due to vitamin-A deficiency. The night-blindness was shown to be associated with retarded regeneration of visual purple (Fridericia and Holm, 1925), and extensive studies have since appeared on the role of vitamin A in the cycle of bleaching and regeneration of visual purple (Wald, 1935). The possibility that night-blindness is an early sign of vitamin-A deficiency led to studies of the range of dark adaptation in the general population as evidence of vitamin-A deficiency (Jeans and Zentmire, 1934; Frandsen, 1935). These studies revealed widespread subclinical vitamin-A deficiency in the general population, easily overcome by the administration of additional vitamin A.—'*British Medical Journal.*'

# A BROADER BASIS

*Miss G. B. Carter, Speaking at the London Branch Meeting, November 15*

MADAM Chairman, ladies and gentlemen, as I was browsing lately in *The Times Educational Supplement* I came across the following passage "Perhaps both Puritan and Anglican will find that education which modern England needs is first and foremost an education for health, entailing better nutrition, better housing, more constant medical and dental treatment, an assured minimum of family income, more intelligent mother-care and a lively discipline of body and mind in every sort of school." If there is to be this problem and opportunity for health teaching throughout the whole country we shall have to prepare for it. We shall have to take a part in the teaching of health matters.

With this need in view we must have two grades of nurse, the grade I nurse for the educational work and leadership; the second grade or assistant nurse to give routine care to the patient.

There are certain considerations I would put before you:—(1) We must assume the responsibility for the nursing of the sick population. We cannot shovel off the responsibility on to some other authority. The General Nursing Council needs strengthening to enable it to do this, for it is many years since it was set up and circumstances have changed. The Royal College of Nursing also needs strengthening to represent all types of nurses. (2) We must provide the teachers for the student nurses, sister tutors and ward sisters, working in collaboration. We should all take part in discussions on the provision of teachers. Ward sisters are a very important part of the teaching personnel of the hospital, yet there is no section for ward sisters in the Royal College of Nursing by which they can learn from one another and improve their teaching capacities. If we had bigger training schemes we should need three to four sister tutors to every one doing the work to-day.

Then, finally, I want to say this. We are talking of reconstruction and in this connection we must prepare a scheme for recruitment. The Government is busy recruiting girls now into the A.T.S., W.A.A.F.S., W.R.N.S. Nursing work is only an option in the Government scheme. As I was coming along I saw a poster bearing the words "Adventure . . . join the A.T.S." When the war is over can we attract these girls? Can these girls find adventure in nursing? Recently I received a letter from a girl in the A.T.S.; she said she was enjoying the life immensely. I also had a letter from a girl who had gone into a training school. She was enjoying the life but said it was rather like going back to the fourth form. Are we going to attract these girls from the services back into nursing after the war? The girls helping to bring down the *Luftwaffe* by radiolocation are the girls we want and need in the nursing world. We must revise our ideas and possibly even consider a shortened training for these girls.

A lively discussion followed this address.

# What the College is Doing

## Points of interest from the Council Meeting held on December 18

THE Council met for the last time this year on December 18, and again were glad to find that the number of new applications for membership was exceptionally high; the figure was 175, and 351 student nurses were also enrolled as members of the Student Nurses' Association, making a total of 526 new adherents to the College. This brings the total number of new members of the College to 1,942 for the year 1941—in comparison with 1,004 in 1940, which was itself a good year.

### Perpetuating a Harmful System

Proceedings opened with a report of the first meeting of the Rushcliffe Salaries Committee on November 27. The Secretary reported that the Minister of Health had announced in the House of Commons an extension of the scope of the committee to include nurses possessing or working for the certificate of the Tuberculosis Association and health visitors. Dame Ellen Musson asked what position the Royal College of Nursing was going to take concerning the inclusion of these nurses. She pointed out that nurses were working in sanatoria, mental and other hospitals for examinations conducted by voluntary bodies and so perpetuating the system of alternative qualification. The College had always stood for the State examinations as the one portal of entry into the nursing profession.

Discussion showed that it was the unanimous opinion of the Council that the continuation of this system was detrimental to the nursing profession unless these certificates were held, not as qualifying the individual to consider herself or himself a nurse, but as valuable additions to a basic training for the State Registers. The Council decided to send a strong protest to the Minister of Health on this matter.

### The Reconstruction Committee

The Royal College of Nursing Reconstruction Committee had met for the first time on November 24. As reported in the *Nursing Times*, November 29 (see page 961), the Committee had approved a plan to set up four sub-committees to discuss the education and training of nurses, economic conditions, recruitment and the control of the assistant nurse respectively. The Council agreed to invite Miss E. E. P. MacManus to serve on the Reconstruction Committee.

### A Legacy from Dame Sydney Browne

The Council gratefully accepted a legacy from Dame Sydney Browne, G.B.E., R.R.C., first president of the Royal College of Nursing, consisting of her medals and decorations and £100 towards the cost of either adapting or building a room as a Chapel at the Royal College of Nursing. The Council decided to ask permission for the money to be set aside till after the war, when they could proceed with the project.

### The Nursing Recruitment Centre

The Secretary reported that King Edward's Hospital Fund for London and the Nuffield Provincial Hospitals Trust had together agreed to extend the work of the Nursing Recruitment Centre to the provinces. The Nuffield Trust has undertaken to contribute to the cost of this extension of scope for the benefit of the hospitals outside the London area.

### Educational Courses

The Education Department announced that an industrial course would begin on January 8 and would be lengthened to six weeks. Maintenance grants for students selected under the Ministry of Labour and National Service scheme would cover the full period of the longer course. The course had been advertised and selection of applicants was taking place.

The Department had also arranged a three-day course of lectures and demonstrations for nurses working in first-aid posts, shelters and the River Emergency Service from January 5 to January 7. The Council hoped this would be well attended.

The officers of the Department had worked out a nine months' combined course of training for Queen's nurses and health visitors in consultation with the Queen's Institute of District Nursing. The scheme was to be submitted to the Ministry of Health.

The Council agreed to approach the University of London to ask that the syllabus in the history of nursing for the Diploma in Nursing be revised and extended to the present day in place of the year 1919. They would also approach the General Nursing Council for Scotland to ask that the Nurse Teacher's Certificate of the Royal College of Nursing be included among the qualifications of nurse lecturers in pre-nursing courses.

### An Unsatisfactory Report

The Public Health Section asked the Council to protest to the British Medical Association concerning the section on Industrial Nursing in the Report of the Committee on Industrial Health in Factories. This section covered the work of the industrial nurse, but the Public Health Section of the Royal College of Nursing had not been invited to co-operate and statements concerning the work of the Royal College of Nursing were unsatisfactory.

### Clinical Teaching

The Sister Tutor Section reported a well-attended and successful winter conference in November (see the *Nursing Times*, 952, and 957). As a result of a discussion on "Clinical Teaching in the Nurse's Training" the Central Sectional Committee had agreed to set up a sub-committee to work out a plan whereby the best possible clinical teaching could be given to nurses in training.

The Section had also agreed to co-operate with the Education Department in drawing up a syllabus for a short course for ward sisters to be given in the New Year.

The Central Sectional Committee asked Council to accept six applications for enrolment on the Roll of Qualified Sister Tutors.

### Salaries and Fees

The Private Nurses' Section recommended, for inclusion on the Roll of Private Nurses Co-operations and Associations, the Cambridge Trained Nurses' Association, 10, Richmond Road, Cambridge.

The Private Nurses' Central Sectional Committee recommended that the salaries of nurses employed in nursing homes should be at the same rate as sisters and staff nurses working in hospital. It further recommended that the additional fee for private maternity nurses should be the same, whether they held the old certificate of the Central Midwives Board for six months' training or either the Part 1 or full new Midwifery Certificate. The membership of the Section had risen to 753 members.

### Uniform Concessions for Scotland

The Scottish Board of the Royal College of Nursing had undertaken to carry out the Clothes Rationing Order, 1941, as it applied to nurses' uniforms for private and industrial nurses and school matrons in public and private schools in Scotland. Miss Udell had visited Headquarters to discuss the necessary arrangements. All nurses in these groups in Scotland should now apply direct to the Scottish Board.

### The Affiliated Societies

The proceedings ended with a meeting between representatives of the newly affiliated nursing organizations, the Sick Children's Nurses' Association and the Registered Male Nurses' Society. The chairman announced that a special committee, consisting of the honorary officers, six members of Council and representatives of the affiliated associations, had been constituted and the Council looked forward to very great developments from the discussions and contacts which would result from its work. Miss Machin and Mr. Glavin thanked Council for the opportunity of affiliation which had been granted to their respective societies and expressed the pride and pleasure they felt in this association.

Miss Greig spoke of the appreciation of the Scottish Board for the step that had been taken and said they would do everything they could to ensure its success North of the Border. They looked forward to the opportunity of obtaining advice and co-operation from the Representative Committee of Affiliated Organisations.

### The Annual Meeting

The date of the Annual Meeting was fixed for May 14, 1942.

One hundred and seventy-five new members were enrolled and 351 new members of the Student Nurses' Association.

Date of next meeting : January 15, 1942.

# Christmas Carol in the Far East

A BURNING sun, deep blue sky . . . thick white dust in the streets . . . the natives in their coloured garments, the ever moving, kaleidoscopic East with its murmuring noises, its indefinable mystery: in the midst of it the Dufferin hospital, Calcutta, a constant stream of dusky humanity crossing its cool verandahs, finding healing within its walls.

## The Indian Nurse

Yearly in this Eastern setting, the English nursing staff of the hospital not only celebrates Christmas, but so imbues the spirit of Christmas into their celebrations that Hindu and Sikh, Mohammedan and Muslim join in the praise that a child was born.

The author who sent us this description of the hospital's Christmas in 1940 speaks well of the Indian nurses. They are, she says "just like all girls in training, very loveable, very naughty sometimes but usually very happy," deferential to the English staff, the hospital running smoothly and the staff co-operating happily together despite the differences of colour and creed. Her comments on the various sects are interesting: "I found the so called heathen usually gentle and kind, for most of them have generations of culture behind them and a good Hindu's life is one long prayer. The Muslim, at sunset, no matter where he is, goes down on his bare knees in prayer—on the footpaths, in shops wherever he may be."

## The Spirit of Christmas

The Indian nurse receives no payment during her preliminary session, her salary is very low, yet she contributed unasked to the fund for the Indian soldiers. With our Indian policy to develop India for the Indians, it is satisfactory to think that the nursing profession is so training its members that, on the hospital side, they can now combine with the English staff, ready one day to stand on their own feet.

## Away to the Fair

Christmas began on the Saturday with a visit to the fair organised by a committee of English ladies to collect funds to buy a fighter plane. There were the usual shows: a miniature railway, helter skelter, fat lady, Siamese twins (real ones), side shows and booths of every description and dancing by the English children from the dancing schools. It was a revelation to the Indian girls, who dance with their bodies and hands but love beauty in any form, to see a ballet with the children on the tips of their toes, pirouetting and moving with straight limbs and impersonal movements.

The nursing superintendent gave each girl a few annas to spend and they were able to watch the dancing free of charge. After dusk the whole of the maidan (fields) and the lake areas were flooded with fairy lamps, so that wandering about in the soft Indian twilight was a pleasure in itself; the nurses chattered and ate sweets and seemed to enjoy everything. Usually they go to the circus, but both we and they felt that this year the war came first. We got back to the hospital for the nurse's dinner at 7.30 p.m.

On Christmas Eve we met in the entrance hall of the hospital, Christians, Hindus, a Mahommedan, a Sikh, to sing carols to the patients, although we had only five Christian patients at the time. "Do the non-Christian nurses also wish to come to sing with us?" I asked. "Yes, sister," they answered. "Do you know why we are singing?' 'I asked a Hindu nurse. "Yes, Sister," she replied, "you are singing because you rejoice that Jesus Christ was born." "But," said I, again, "Do you really wish to rejoice with us?" "Yes, Sister, why not. He was a very good man and we carry out many of his teachings, do we not?" "Yes, nurse," I said, "we all do and I am glad that you wish to come with us." So all of us, Christian, Muslim, Sikh, Hindu, walked through the hospital singing carols in our joy that Christ had been born.

Later we went to the little church for the midnight service, twenty-five of us, two being Hindus. They knelt when we knelt and said, "Sister, we like your church."

Christmas Day was festive enough. Instead of decorations and presents, we gave a box of comforts to the Indian soldiers serving in Egypt, collecting without asking Rs. 58 (about £4). Nor did we have the usual dances and concerts, so that every anna might go to the English war effort.

One of the hospital grain dealers, a Marwari, gave us sweets and savouries for the whole staff, suggesting what the different sects would appreciate. The staff nurses and sisters all lunched together, an old sister tutor, a good friend of the hospital, providing ham (a great treat in India), fresh salad, chicken, fruit, and nuts, etc., and we only had Sunday duties.

## "Boro Din"

The patients celebrated their "boro din" (big day) with extra tiffen, sweets and fruit. The children had their Christmas tree—an imitation Christmas tree cherished from year to year, but presents for all of them; and how they loved it! Many of their fathers only earn four annas a day (6d.) so toys and dolls are rare and precious gifts. Christmas in hospital is, for these children, something they will remember.

New Year came in—a lovely English summer morning. The preliminary training school carried on as usual, as New Year's Day is not a full holiday in India. "Good morning, Sister, a happy New Year," greeted me on all sides as I went through the hospital. "But what is the fuss about the English New Year?" they ask, like children who already know the answer. "There is the Hindu one, the Parsee one, the Muslim one." But just the same the nurses made resolutions to try to do better work to pass their examinations; and I wished every success to my charming children.

Thus the Christmas season ended and 1941 was born at the other side of the world.

N.B.

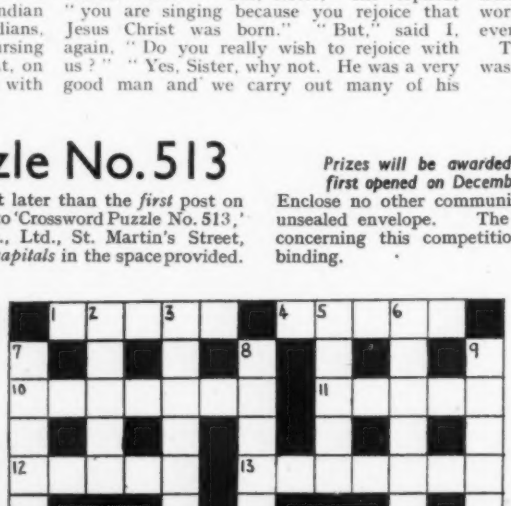
# Crossword Puzzle No. 513

SOLUTIONS must reach this office not later than the *first* post on Wednesday, December 31, addressed to 'Crossword Puzzle No. 513,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

***Prizes will be awarded to the senders of the two correct solutions first opened on December 31; first prize, 10s. 6d.; second prize, a book.*** Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

## Clues Across

1. He is canonised.
4. This stone forms an entrance.
10. Flower of the iris family.
11. Cancel.
12. Later.
13. Lasted.
14. Hair follicle infection.
16. Nimble.
21. An idle talker.
23. A secret foe.
25. Well skilled.
26. Make ready.
27. Splendour.
28. Metal important in war-time.



## Clues Down

2. The siren's note.
3. Part of the nose.
5. The better half of stand.
6. Twining shoot of a plant.
7. We eat it these days—if we can get it.
8. Patients.
9. Part of a magic lantern performance.
15. A gravy thickening.
17. Most serious.
18. A relation of the weasel.
19. Pinching pains.
20. Anaesthetic.
22. Not quite as bad as last.
24. Scratch out.

## Solution to Puzzle No. 512

**Across.**—1, Happy. 5, Shake. 8, Carol. 9 Amateur. 10, Eon. 11, Stool. 12, Seraphs. 14, Warm greetings. 18, Jumbled. 21, Myrrh. 23, Ebb. 24, Benison. 25, Louis. 26, Trees. 27, Reels.

**Down.**—1, Hocus. 2, Parlour. 3, Yule log. 4, Transcendence. 5, Stair. 6, A heap. 7, Earns. 13, Ami. 15, Mob. 16, Tumbler. 17, Nurture. 18, Jabot. 19, Mince. 20, Lists. 22, Hosts.

*Name*.....

*Address*.....

## Christmas Crossword Prize-Winners

We have much pleasure in awarding prizes of 10s. 6d. to:—

Mrs. Michael Blackmore, S.R.N., Kensington, W. 8; and
Miss M. E. Thomson, Aberdeen;

and book prizes to:—

Miss M. Jordan, Torquay, S. Devon; and
Miss E. M. Bott, Basingstoke, Hants,

whose solutions to our Christmas Crossword were respectively the first four correct ones opened on December 17.

*A Fleet Street nurse, Miss Janet McKinnon Cook, of the London and District Nursing Association, commended for bravery. In a heavy raid, with incendiaries raining down, Miss Cook took a family to a shelter*

### Red Cross Aid to Russia

MRS. CHURCHILL'S Red Cross Aid to Russia Fund totals, as we go to press, £963,492.

### Bristol Saves for Warships

THE Bristol Royal Infirmary savings' group raised £616 10s. for Bristol's Warship Week.

### For Tuberculosis Hospitals

Eminent medical men will shortly visit emergency hospitals to recruit members of the Civil Nursing Reserve for tuberculosis hospitals.

### Brighton's Services Praised

MR. Ernest Brown, Minister of Health, recently visited Brighton. He saw the Whitehawk Clinic, Brighton Sanatorium and the Royal Sussex County Hospital, and praised the efficiency of the emergency hospital scheme.

# News in Brief

## From Scotland

### Emergency Hospital Scheme

BEDS in Lanarkshire emergency hospitals are to be available for tuberculosis patients.

### Fife Dispute Reasonably Settled

THE staff of the Fife Asylum unanimously withdrew their resignations.

### In Memoriam

MISS MATILDA M. M. BROWN, R.R.C., who was for many years superintendent of the Nurses' Club, Bath Street, Glasgow, died at Dundee on December 7. Miss Brown was a member of the Royal College of Nursing.

### Miss Barclay Retires

MISS BARCLAY, a sister at Murthby Hospital, Perthshire, was recently presented with a wallet of notes by patients and staff. After nearly 34 years Miss Barclay is retiring to be married.

### Clothing Not Provided

A SHORTAGE of babies' clothing, particularly turkish towelling, prevents many day nurseries from accepting babies under a year, said Dr. Nora Wattie, child welfare officer, for Glasgow, recently.

### SAFE ARRIVAL

Miss M. A. M. Van Leesten-Fox has asked us to announce her safe arrival in British Guiana, as she cannot possibly write to all her colleagues at present.

# Correspondence

### Nursing in China

*We publish below extracts from a letter received at the Royal College of Nursing from a member who returned last year to her post of matron of the Methodist General Hospital, Anlu Hupeh China.*

Ours is only a small country hospital, truly rural in all respects, but we try to keep up standards and train our nurses well. The hospital went through a difficult time when I was at home—there was no English matron here during my two years of absence—and I have not had an easy time settling in. There were difficult student nurses to deal with—young girls, irresponsible, and not up to educational standard. I am glad to say things are better now. It was hard to enforce discipline when there had been so much slackness. There are, as yet, very few senior Chinese nurses who are really good disciplinarians. Good nurses, yes: but they find it hard when they take administrative posts where discipline must be enforced.

I now have a qualified sister tutor which makes things much easier where the teaching is concerned. I feel that the Chinese, when they have the qualifications, make the best teachers. There is not the language difficulty for them. Our trained staff is limited because of finances, and prices now are terrible. Patients, too, are few because they are so poor. Those patients who can afford to come are often very troublesome because of the conditions of the times in which they live. It is sometimes difficult to keep law and order. But we have not closed our doors once since the occupation and we hope we shall not have to in the future.

*I. M. Robinson, S.R.N., S.C.M.*

### Aid for Russia

A Joint Committee for Soviet Aid, acting as liaison with responsible Soviet authorities, has been formed to co-ordinate the activities of existing committees for aid to Russia. The Committee has already had a magnificent response, and the Medical Aid Fund alone has been able to send thousands of pounds' worth of the material so urgently needed by our Soviet Allies. For example, workers in a munition factory in the South of England worked an additional two hours one week and sent the proceeds to the funds. Twenty-seven sets of X-Ray equipment, each costing £1,000, have been sent. A gift of £23,000 from the Miners' Federation made this possible.

At this season of goodwill we are launching an appeal to deal with the desperate needs of the one and a half million wounded. Each one of you can do something to show your appreciation of the heroic sacrifices our comrades are making in their fight against Fascism.

Send donations and gifts to: The Joint Committee for Soviet Aid, Organizing Secretary, Mrs. B. Rothman, 171, St. Stephen's House, Westminster, S.W.1. No contribution is too small.

## Nation's Fund for Nurses

Well done donors! You have enabled us to achieve—and more than achieve—our ambition to reach £6,000 by the end of the year. You all deserve much happiness this Christmas, and on behalf of all those nurses whom you have helped so splendidly and to whom you have brought comfort and hope, we send most sincere and warm wishes for a pleasant and peaceful Christmas. We know that many of these donations have meant real effort and sacrifice and we feel very grateful and do appreciate it all very much indeed.

### Donations for Week Ending, December 21

College member 12255, 2s.; Founder member, Bridgwater, 2s.; Matron and nurses, Bradford Incorporated Nurses Institution (collecting box), 15s.; Miss Jepson, 3s.; Caernarvonshire and Anglesey Branch (proceeds from bridge and whist drive held in Bangor (£6 5s. of this for coal), £12 10s.; College member 10650, 5s.; Mrs. M. A. Ferguson (for Christmas tree), £1; Miss E. Race (for Christmas tree), 10s.; Miss A. Millington, 5s.; Miss Eastburn, 7s.; Nursing staff, City Mental Hospital, Humberstone, £5 5s.; Mrs. W. A. Lloyd (for Christmas tree), 5s.; Booth Hall Hospital (Christmas gift), £10 10s.; Guildford Branch of the Royal College of Nursing (result of bring one and buy sale) *per* Miss Wenden (for Christmas tree), £18; "A.H.W.", £1; Miss G. H. King, 5s.; Miss S. E. A. Hardy, 11s.; Miss L. E. Montgomery 5s.; Member of Bucks Branch, *per* Miss M. D. Cubbage, 5s.; Mrs. Coward's nurses (Christmas gift) £6 10s.; Anonymous £1; Miss Saunders and Miss A. Gray, Archer House (sale of chutney and pickles), £2 10s.; Miss M. E. Bennett, 5s.; Matron and nursing staff, Royston and District Hospital, £1 16s.; Miss J. Eaton, 2s. 6d.; Miss E. D. Kinsey (for Christmas tree), 5s.; Miss Margaret S. Riddell (in memory of her sister Miss M. S. Riddell), £1; Collection at the Christmas tree, 14s. 4d.

**Total, £66 7s. 10d.**
**Total to date, £6,042 2s. 9d.**

We are very grateful to Miss F. M. Macdonald and her sister, Miss F. Gregory, Mrs. W. S. Jordan, Miss A. E. Cable, Miss Margaret S. Riddell (many gifts in memory of her sister), Miss J. Eaton, Galen House, and many anonymous donors for *gifts to the Christmas tree*. To Miss F. M. Macdonald for old silver, and to Bradford Incorporated Nurses' Institute, Miss J. Eaton and three anonymous donors for *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

## Appointments

STABLES, Miss J. M., S.R.N., health visitor and school nurse, Public Health Department, Leigh.
Trained at Borough General Hospital, Warrington and under the Manchester Corporation.

EDWARDS, MISS M.A., S.R.N., S.C.M., housekeeping sister, The General Hospital, Swansea.
Trained at North Middlesex Hosp., Edmonton, N.18, and Heatherfield Road Hosp., Birmingham. Ward sister, Southend Municipal Hosp., Essex.

RILEY, MISS G., S.R.N., ophthalmic department sister, The General Hospital, Swansea.
Trained at Ramsgate General Hosp. Out-patient sister, ward and theatre sister, Sussex Eye Hosp. Theatre sister, Manchester Royal Eye Hosp.

*Miss Elizabeth Whalley, who died in her training school, the Nottingham Hospital, recently. She won the Mons Star during the Great War*

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries*

## THE COLLEGE ELECTION

### *Instructions to Nurses Overseas*

***Proxy forms are intended for College members in THE FOLLOWING COUNTRIES : Africa, North and South America, Australia, China, India, New Zealand and the Straits Settlements. MEMBERS ABROAD who have time to use the regular voting papers are requested to do so.***

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them :—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her

(*a*) to vote only for such of the retiring members of the Council as submit themselves for re-election, or

(*b*) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or

(*c*) only to vote for certain retiring members of the Council.

Other points of interest are :—

(1) The instrument appointing a proxy (*i.e.*, the form authorising the deputy to record a vote) is valid only for 12 months, and is, therefore, sufficient for one Council election only. The date of the meeting, which is May 14, must, therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For a proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or a coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are :—*English and Welsh Section.*—Sir Comyns Berkeley, Miss K. L. Borne. Miss A. Burgess, Miss H. Dey, Miss L. G. Duff Grant, Miss M Reynolds, Miss D. M. Smith, Mrs. A. A. Woodman. *Scottish Section.*—Miss M. Husband, Miss A. M. Milligan. *Irish Section.*—Miss A. M. Curtin, Miss A. E. Musson.

Bye-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (if possible appending an English penny stamp), and post to the Secretary, Royal College of Nursing Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members on May 14. At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following :—

"I..... (*give name in full*), being a member of the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively to address, give number of member on roll of membership of the College*), or failing her..... (*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College, to be held on the .....day of .....1942, and at any adjournment thereof (*and in particular to vote for the following persons if nominated .....).

As witness my hand this.....day of.....1942.

(*Signature*).....*"

* Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

**Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.**

## Education Department

### *For Wartime Nurses*

**Course of Special Lectures, January 5—7, 1942**

*Up-to-date information regarding the most modern methods of treatment to be employed at the present time.*

State-registered nurses who wish to keep abreast of the latest developments in the up-to-date nursing and care of war-time and other injuries should attend the course of special lectures at the Royal College of Nursing (*see Nursing Times*, December 13, p.1013). Applications should be made to the Director in the Education Department.

## Sister Tutor and Public Health Sections

### *Luncheon*

The Public Health and the Sister Tutor Sections will be holding a luncheon at the College on Saturday, January 3, 1942: at 1 p.m. Owing to catering difficulties the Women's Voluntary Services will supply adequate refreshments at 1s. 3d. per head. We hope to have a speech on 'War-Time Nurseries,' and the name of the speaker will be announced in a later issue of the *Nursing Times*. Will those wishing to come to the luncheon kindly notify the Secretary of the Public Health Section by December 31.

## Branch Report

**Buckinghamshire Branch.**—A meeting was held at the Health Centre, High Wycombe, on November 22, when Dr. Janet Vaughan gave a lecture on "Recent Developments in Blood Transfusion." The lecturer warned her audience that they would find many of her observations about the treatment of shock revolutionary. The lecture was much appreciated as was shown by the enthusiastic discussion which followed. After an interval for tea the general meeting was held. A bring and buy sale raised £3 for the Jubilee Scholarship Fund. No meeting will be held in December or January.

## NOMINATION PAPERS

Nomination papers for this year's election of members of the Council of the Royal College of Nursing can be obtained from headquarters on and after January 6.

# School Nurses Meet

### *An Open Meeting at Headquarters Arranged by the Public Health Section*

A WELL-attended meeting for school nurses arranged by the Public Health Section of the Royal College of Nursing held the audience and resulted in useful discussion. Mrs. Woodman, vice chairman of the Section, spoke first on the work of the school nurse. She pointed out that as her audience was composed of school nurses who knew more of the work of the school nurse than anyone, she wanted to raise matters for discussion. She particularly felt it was important for the school nurse to say what they felt on the important matter of the Board of Education Circular of July last, which suggested that the work of examining the school child should be done by the school nurse, and the medical man should only see those children whom the school nurses referred to him for treatment. This relegation of medical duties to the nurse might be necessary as a war-time measure. It was on the other hand a measure which had not the support of the Public Health Section of the Royal College of Nursing nor of the teaching profession, for the health of the school child was of vital importance to the future of the nation. If the nurse was, because of the calling up of medical men, to take on these additional responsibilities it was probable that some of the nurse's routine duties must also be passed on temporarily to less skilled persons. That was another point that nurses should discuss. Could some of their work in connection with hygiene examinations be handed over to the less-qualified assistants ?

Miss I. Charley, chairman of the Section, discussed the question of salaries for the school nurse. She outlined the growth of negotiating machinery in industry during 100 years and the successful development of Whitleyism as a means of conciliation between employer and employed. The College had asked the Inter-Departmental Committee of Nursing Services to establish Whitley Councils for the nursing profession. The Inter-Departmental Committee accepted the recommendation. She reminded her audience of the establishment of the Nursing Services Committee of the National Joint Council for Local Authorities Administrative Technical and Clerical Services on which there were both employees and employers. The College had eight seats on the committee all filled by nurses. Other bodies, N.A.L.G.O. and the Trades Unions, represented nursing interests, but not through nurses.

Now the Minister had set up the Rushcliffe Committee to deal with salaries and pensions for nurses. On this she had served as representative of public health nurses. She needed the backing of all school nurses to support the salary the Section wished to put forward, *i.e.* that suggested for the health visitor (£260 per annum rising by £15 to £390 a year, with an additional £25 for the Health Visitor's Certificate, if held). On the question of pensions the Section wanted to establish a national pension fund so that the nurse was free to move about and carry pension rights and increments with her.

Miss F. E. Frederick, health visitor, Woolwich, spoke on the qualifications of the school nurse, suggesting that she should have State registration, the first part of the midwifery training and the Health Visitor's Certificate. She should have the same conditions and status as the health visitor, the same holidays, 28 days a year, uniform and car allowance, if necessary. She should work under the supervision of a well-qualified nurse. Those who had worked as both school nurse and health visitors felt that the Health Visitor's Certificate was very valuable in the work of the school nurse. It gave the nurse the preventative outlook, knowledge of the early stages of disease, of the social services available to help persons in their homes, of sanitary law so that they could give advice concerning nuisances.

The school nurse should be a health teacher of the school child as well as a health supervisor. She should have time for other things beyond treating ringworm and scabies. She should visit in the houses of the children. This work was sometimes done by social and voluntary workers. It was essentially work for the nurse. They could better than anyone, persuade the parents of the importance of following the doctor's advice. They should now that children were to be at school during adolescence, also be able to teach the children parent craft.

In the discussion which followed, those present expressed their agreement on the desirability of the Health Visitor's Certificate being an essential qualification of school nurses in the future, provided all existing school nurses were protected and opportunities were made for these nurses to take the certificate if they wished. It was suggested that if home visits were carried out by social workers it lowered the status of the school nurse.

# CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

**KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS**

State-registered Nurse required as **Staff Nurse** for Ophthalmic Department, salary £90 p.a. Superannuation scheme in force. Uniform provided.

Apply to Matron for application form. (2184)

**SCARBOROUGH HOSPITAL, YORKSHIRE**

**Staff Nurse** required for Maternity Unit. Must be S.R.N. and S.C.M. Salary £95—£105 with uniform. Also for Private Ward Unit. Must be S.R.N. Salary £90—£100 with uniform.

Applications giving full particulars together with matron's name for reference should be addressed to the Matron. (2183)

**SURREY COUNTY COUNCIL**

PUBLIC HEALTH DEPARTMENT

**Maternity Staff Nurses** urgently required at Warren Road Hospital, Guildford.

Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum plus full residential emoluments valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall, Kingston-upon-Thames.
26th December, 1941. (2216)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3**

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (1136)

**BOGNOR REGIS URBAN DISTRICT COUNCIL**

ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse,** Fever trained, salary £95 per annum, rising by annual increments of £5 to £110 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost of living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.

The hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 12th January, 1942.

The successful candidate will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Town Hall, Clerk of the Council
Bognor Regis.
20th December, 1941. (2221)

**STOKE PARK COLONY, STAPLETON, BRISTOL**

**Trained Nurse** required for the above Institution for Mental Defectives. Salary £120 p.a. with uniform, quarters and board provided.

**Day and Night Nurses** required for Stoke Park Colony and its Ancillary Institutions—Leigh Court, Abbots Leigh, Bristol and Hanham Hall, Hanham, Bristol. Wages according to age and experience.

For full particulars, apply Head Matron. (2035)

## SURREY COUNTY COUNCIL

**PUBLIC HEALTH DEPARTMENT**

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated; war bonus in addition to salaries shown.

**STAFF MIDWIVES** at:—

**Warren Road Hospital, Guildford, Surrey**
**Epsom County Hospital, Dorking Road, Epsom**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

**STAFF NURSES** (Resident) at:—

**Cumberland House, Whitford Gardens, Mitcham**
**Warren Road Hospital, Guildford**
**Epsom County Hospital, Dorking Road, Epsom**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**
**Surrey County Sanatorium, Milford, Near Godalming**
**Shaden Park Hospital, Chipstead**

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

**STAFF NURSES** (Non-resident) at:—

**Cumberland House, Whitford Gardens, Mitcham**
**Warren Road Hospital, Guildford**
**Epsom County Hospital, Dorking Road, Epsom**

Candidates must be State-registered Nurses, single or widows and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

**STAFF NURSES** (Special trained only) at:—

**Surrey County Sanatorium, Milford, Near Godalming**

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND, Clerk of the Council.
26th December, 1941. (2219)

**BOROUGH OF CHESTERFIELD**

MATERNITY HOSPITAL, CHESTERFIELD

Wanted, **Staff Nurses,** S.C.M., S.R.N., salary £80 rising to £90 per annum, together with £10 uniform allowance and war bonus. Superannuation Scheme in force.

Apply, giving full particulars of training, and experience and two names for reference to Matron. (2229)

**CITY OF COVENTRY**

GULSON ROAD MUNICIPAL HOSPITAL

Applications are invited for the post of **Theatre Staff Nurse.** Candidates must be State-registered Nurses. Commencing salary £85 rising by £5 to £95 per annum (plus war bonus) with the usual residential emoluments.

For further particulars apply to the Matron. (2188)

**KENT AND CANTERBURY HOSPITAL, CANTERBURY**

Required immediately **Staff Nurse** for small Maternity Unit. Salary £90 per annum with board residence, laundry and superannuation. Applications from ladies holding S.R.N. and S.C.M. qualifications should be sent at once to the Matron, Kent and Canterbury Hospital, Canterbury, together with copies of two recent testimonials, stating age, training and posts previously held. (2168)

**COUNTY BOROUGH OF SOUTHPORT**

**Staff Nurse,** R.F.N., required for the New Hall Isolation Hospital, Scarisbrick. Salary £85 by £5 to £95 plus £7 15s. cost of living award.

Applications, stating age and experience, to be sent to the Matron.

**Probationer Nurses,** aged 16-18 years. Salary £40 by £5 to £55 plus £5 10s. cost of living award, per annum. Application forms obtainable from the Matron.

Full holidays and uniforms provided in each case. (2169)

**COUNTY BOROUGH OF SMETHWICK**

ST. CHAD'S HOSPITAL

**Staff Midwife** required immediately for block of 27 beds. Commencing salary £90 per annum with the usual residential emoluments, plus 10 per cent. cost of living bonus.

This appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (2170)

**ALDERSHOT HOSPITAL**

**Staff Nurse** required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (1198)

**EAST RIDING OF YORKSHIRE**

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-certified Midwife** who is also a State-registered Nurse at a salary rising to £100 per annum; a **State-certified Midwife** at a salary rising to £95 per annum, and **Assistant Nurses** at a salary rising to £65 per annum all together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provision of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley,
15th December, 1941. (2110)

**THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS**

(214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

**Orthopaedic Staff Nurse** required with good orthopaedic experience, preferably with orthopaedic certificate. Salary £90 per annum, plus uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (2047)

**ST. MARY'S HOSPITAL, LONDON, W.2**

Applications are invited from State-registered Nurses for the Private Patients Wing. Salary according to experience. Minimum £90 per annum resident. Apply with particulars and names for reference to the Matron. (59/24)

**COUNTY BOROUGH OF SOUTHPORT**

**State-certified Midwife** required for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary £85—£95 per annum plus £7 15s. cost of living award. Full holidays and uniform provided.

Applications stating age and experience to be sent to the Matron.

11th December, 1941. (2064)

**HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE**

(93 BEDS)

**Two Staff Nurses** required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (1279)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

(118 BEDS)

**Staff Nurses,** State-registered fully trained required for work in Casualty Department day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (2075)

**WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE**

**Staff Nurse** required, S.R.N. Salary £105 rising £5 to £120 with £5 war bonus. In addition £5 if T.A. Certificate, plus £8 uniform allowance.

Apply with particulars and testimonials to Matron. (2050)

**KENT COUNTY COUNCIL**

STAFF MIDWIVES (NON-RESIDENT)

Applications are invited for the following appointments in a recently opened Maternity Unit at the County Hospital, Farnborough, near Bromley.

**Staff Midwives** (non-resident), S.C.M. or S.C.M. and S.R.N. Salary £170 to £185 a year by £5 increments. Uniform provided. Superannuation. Medical examination necessary.

Application forms and particulars from Matron to whom applications should be sent by 6th January, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
15th December, 1941. (2143)

**ALDERSHOT HOSPITAL**

MATERNITY UNIT

**Staff Nurse** required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (2141)

**WILTSHIRE COUNTY COUNCIL**

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

**Assistant Nurses.** Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

**Assistant Nurses.** Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

**Charge Nurse** (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70 £5—£85 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

STRATTON INSTITUTION (Near Swindon)

**Senior Nursery Attendant.** Salary £55—£5—£60 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 10 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (2158)

**FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER**

**Staff Nurses,** S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (1325)

**INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9**

(750 BEDS)

**Staff Nurses** required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (1036)

**ROYAL EAST SUSSEX HOSPITAL, HASTINGS**

**Two Staff Nurses** required. Must be State-registered. Salary £90 p.a. F.S.S. in force. Apply, with matron's name for reference, to the Matron. (1922)

**THE WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12**

**State-registered Nurse** required for Men's Ward. Salary £90 per annum. Federated Superannuation Scheme in force. Apply Matron. (1921)

**CORPORATION OF BIRMINGHAM**

ROMSLEY HILL SANATORIUM, HALESOWEN

(120 BEDS)

**Staff Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

**Probationer Nurse** required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

**SURREY COUNTY COUNCIL**
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING MURRAY HOUSE ANNEXE)

Applications are invited for the following appointments at the Council's Mental Deficiency Colony:—

(1) **Nurses**; (2) **Assistant Charge Nurses**; salary and conditions of service based on the recommendations of the Joint Conciliation Committee dated 1st July, 1941

Nurses: Commencing salary, 40s. per week rising by 7s. 6d. per week at the end of one year's service, and then by 2s. per week each year to a maximum of 57s. 6d. In addition, the following will be paid:—

(a) War bonus, at present 6s. 6d. per week.
(b) 3s. per week to those holding or passing the preliminary examination of the Royal Medico-Psychological Association, and a further 3s. per week for the final examination.
(c) Overtime, at pro rata rates, based on a 48-hour standard week. Up to 12 hours overtime per week may be required to be worked.

Assistant Charge Nurses: As above, with additions in accordance with years of service, and with an extra 2s. per week. Candidates must hold the final certificate of the R.M.P A. or be State-registered.

Persons appointed will be charged 21s. per week for board, lodging and laundry. Uniform will be provided.

The appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations. Successful candidates will be required to pass a medical examination.

Applications should be sent to the Medical Superintendent of the Colony.

DUDLEY AUKLAND,
Clerk of the Council.
December, 1941. (1831)

**WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX**

**A Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (758)

**NOTTINGHAM AND MIDLAND EYE INFIRMARY**

**Ophthalmic trained Staff Nurse** required. Salary £75. All uniform provided. F.S.S. in force.
Apply Matron. (1132)

**NORTH DEVON INFIRMARY BARNSTAPLE**
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

**Staff Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (42)

**ROYAL BERKSHIRE HOSPITAL, READING**

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (22)

**DEVON COUNTY COUNCIL**
**PUBLIC ASSISTANCE DEPARTMENT**

**Nurses** are required at Public Assistance Institutions in the County.

**Staff Nurses,** £60—£75 p.a., rising £2 10s. annually.

**Assistant Nurses** (experienced), £50—£60 p.a., rising £2 10s. annually.

**Assistant Nurses** (without experience), £40—£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer,
"Felixwell,"
St. Thomas, Exeter. (1211)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**

**Staff Nurses** required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

**WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING**
36 BEDS AND 30 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

**Staff Nurse,** S.R.N., S.C.M., required. Appointment for 6 months. Salary £100 per annum.

Apply with full particulars to Matron. (1875)

**BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6**
F.S.S.N.H.O. IN FORCE

**Theatre Staff Nurse** and **Staff Nurse** required, preferably S.C.M. Increased scale of salaries in operation, resident or non-resident.
Apply the Matron. (2070)

**MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS IN THE ROYAL NAVY, ARMY AND ROYAL AIR FORCE**
**FULMER CHASE, FULMER, BUCKINGHAMSHIRE**

**Staff Nurse** required, (S.C.M. (1st part) essential. Salary if General trained and S.C.M., £100 per annum, resident; if S.C.M. only, salary £85 per annum; £10 uniform allowance per annum in both cases.

Apply with matron's name for reference to Matron. (2152)

**ROYAL HOSPITAL, RICHMOND**

**Staff Nurse** required for Women's Medical and Surgical Ward day duty. Salary £90 per annum. Must be a State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply Matron. (1978)

**KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE**

**Staff Nurse,** must be S.R.N., required. Salary £90 per annum, rising by £5 Board, uniform material and laundry found.

Federated Superannuation Scheme in force.
Apply to Matron. (2057)

**LANCASHIRE COUNTY COUNCIL**
COUNTY HOSPITAL, WHISTON, PRESCOT
ASSISTANT NURSES (NON-RESIDENT)

Applications are invited for **Assistant Nurses** to undertake Ambulance duties and relief work in the Out-Patients' Department of the above Public Health Hospital.

Salary £2 7s. 6d. per week together with a cost of living bonus and uniform valued at £5 per annum, meals will be provided when on duty.

Successful applicants will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications, in candidate's own handwriting, stating age, qualifications and experience, etc., should be forwarded to the Matron, County Hospital, Whiston, Prescot, near Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
19th December, 1941. (2192)

**BROMPTON HOSPITAL, S.W.3**

**Assistant Nurses** wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (15)

**HEREFORDSHIRE COUNTY COUNCIL**

**Student Nurses** are required at the new County Council Hospital, Hereford. Candidates should be between 17 and 30 years of age and should have had a good education. Salary 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50.

Applications giving full particulars to Matron. (2004)

**ROYAL LONDON OPHTHALMIC HOSPITAL**
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

**(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)**

**REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD**

**Probationer Nurses.** Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (59/14)

**BOROUGH OF CHESTERFIELD**
MATERNITY HOSPITAL, CHESTERFIELD

Wanted **Assistant Nurse.** Salary £50, rising at £60 per annum, together with £10 uniform allowance and War bonus. Apply to Matron, giving full particulars of experience and two names for reference. (2230)

**BRISTOL ROYAL INFIRMARY**
(430 Beds)

Medical School and School of Nursing **Preliminary Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

**Shortened Course of Training** arranged for nurses on Supplementary Registers.

**A Pre-Training Course** arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

**KENT COUNTY COUNCIL**
**PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT**
**TRAINING OF UNCERTIFICATED NURSES**

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall, Maidstone. (40)

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**
**PRELIMINARY TRAINING COURSE**

There are vacancies in the abovenamed Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

**KENT COUNTY COUNCIL**
**PUBLIC ASSISTANCE DEPARTMENT**
**COUNTY HOSPITAL, CHATHAM**
**COUNTY HOSPITAL, DARTFORD**

**Student Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone. (39)

**SURREY COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT

**Assistant Nurses** (resident) required at:—

**Redhill County Hospital,**
**Earlswood Common, Redhill.**
**Epsom County Hospital, Dorking Road, Epsom.**
**Shabden Park Hospital, Chipstead.**
**Cumberland House, Whitford Gardens, Mitcham.**
**Warren Road Hospital, Guildford.**

Commencing salary £60 p.a. plus war bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
26th December, 1941. (2218)

**HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY**

**Assistant Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (306)

**COUNTY BOROUGH OF SOUTHPORT**

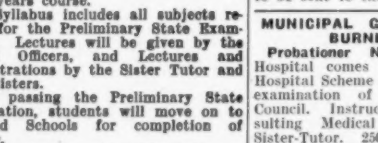
**Assistant Nurse** with hospital experience required for the Fleetwood Road Hospital (safe area). Salary £70 plus £10 14s. 6d. per annum cost of living award. Full holidays and uniform provided.

Applications stating age, experience, together with copies of two testimonials to be sent to the Matron. (2019)

**MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.**

**Probationer Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £45 5s., second year £50 10s., third year, £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (2032)


Johnson & Johnson (Gt. Britain) Ltd.: Makers of Tek Toothbrushes, Band-Aid, Baby Cream, Baby Soap, Dental Floss, First-Aid Kit, Surgical Dressings, Adhesive Plaster — and of course the famous Baby Powder. If you have difficulty in obtaining the Powder, please be patient—and try again!

One grows careless in this busy world. Then baby comes, and instinctively you know that everything that touches baby must be scrupulously hygienic. So you choose the powder that Johnson & Johnson make in their spotless countryside factories. Then you remember—you were a baby once. Has your need for hygiene grown any less? There are many things that Johnson's make for *you*.

Johnson & Johnson

THE NAME THAT MEANS *Everything* IN HYGIENE

**KENT COUNTY COUNCIL**
ASSISTANT NURSES

Applications are invited for the following appointments at the County Hospital, Chatham; Hothfield Institution (and Emergency Hospital), near Ashford; Faversham Institution; and Milton Institution, near Sittingbourne.

**Assistant Nurses** (resident), salary £60 to £80 a year by £5 increments. Uniform, residential emoluments and superannuation.

**Assistant Nurses** (non-resident), salary £135 to £155 a year by £5 increments. Uniform and superannuation.

Application forms and particulars from the Matrons at the respective establishments to whom applications should be sent by 6th January, 1942. Medical examination necessary on appointment.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
15th December, 1941. (2144)

**HULL ROYAL INFIRMARY**
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air-raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State Registration), £50; (after State Registration), £70.

For further particulars apply to the Matron. (2172)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (2072)

**THE ROYAL CRIPPLES HOSPITAL, FORELANDS HOSPITAL SCHOOL, BROMSGROVE**

**Probationer Nurses** wanted. Aged from 16 years suitable for girls leaving school. Well educated. Safe area. 96 hour fortnight. Two years training. Salary £30—£35.

Apply to the Matron. (2068)

**BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16**

**Girls,** too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..

Apply to Matron. (1776)

**DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18**
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (43)

**THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10**

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply Matron. (13)

**DISTRICT INFIRMARY, ASHTON-UNDER-LYNE**

**Probationers** required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (133)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**

**Probationers.** Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B. examination.

Apply to the Matron for full particulars. (67)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3**

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

**THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5**

**Probationer Nurses** required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

**MANCHESTER ROYAL INFIRMARY**

**Probationers** required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

**CITY OF NOTTINGHAM**
CITY ISOLATION HOSPITAL
(200 BEDS)

**Probationer Nurses** required. Age 17-30 years. Salary £40—£45. Use of uniform. Superannuation Scheme in force. Lectures given by the Medical Staff and Tutor-Sister. Full details and application forms may be obtained from the Matron. (1396)

**HORTON GENERAL HOSPITAL, BANBURY**
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (865)

**THE ROYAL INFIRMARY, SHEFFIELD**
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

**NOTTINGHAM GENERAL HOSPITAL**
(432 Beds)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

**INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9**
(750 BEDS)

**Probationer Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (979)

**WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX**

**Probationer Nurse** required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training.

Apply to the Matron. (759)

**BIRKENHEAD GENERAL HOSPITAL**

**Probationers** required for increase of staff.

For particulars apply to the Matron. (1785)

**THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON**

**Probationers** required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (47)

**QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15**
RECOGNISED TRAINING SCHOOL

**Probationer Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (17)

**THE BOLTON ROYAL INFIRMARY**
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

**Probationer Nurses** required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

(1) **Probationer Nurses** urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

| Age | 1st year | 2nd year |
|---|---|---|
| 17 | £50 | £57 10s. |
| 18 | £55 | £62 10s. |
| 19 | £60 | £67 10s. |
| 20 | £65 | £72 10s. |
| 21 | £70 | £77 10s. |

War bonus in addition.

(2) **Assistant Nurse** required. Must have Tuberculosis or Fever training. Salary £85 by £5 p.a. to £100 p.a., plus war bonus. If holding Tuberculosis Certificate, £5 extra. Board, lodging and uniform found. Superannuation Scheme in force.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos., for each appointment. (1623)

**LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE**
(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year, £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1210)

**HUDDERSFIELD ROYAL INFIRMARY**

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1744)

**COVENTRY AND WARWICKSHIRE HOSPITAL**
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

**Probationer Nurses** required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (1402)

**SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX**

Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

**THE GENERAL INFIRMARY AT LEEDS**
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

## NURSES WANTED

*20 words 4/- and 1/- for every additional 5 or part of 5 words*

Co-operation, fully trained **Nurses,** S.R., also* with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (2048)

**District Nurse** required. General work only. Ten on staff. If S.R.N., salary £93 and uniform. Apply stating age and experience with names for reference. Matron, District Nurses Home, Bradford, Yorks. (2059)

**District Nurse Midwives,** S.R.N., two, for Didcot, live together. Cyclists. Midwifery, maternity, general nursing, health visiting. Rooms. Unfurnished house may be available later. Salary £212 per annum inclusive. Pension Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2138)

**Inverness and District Nursing Association. Queen's Nurse** required; must be able to cycle and if possible drive a car; all duties; five in Home; apply to County Nursing Superintendent, County Buildings, Ardross Street, Inverness. (2179)

**Nursing Trainees** for a 2-year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 when trained. Four weeks holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (2211)

**Queen's.** State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (1147)

**Queen's.** State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent, Central Home, 9, Lovell Street, Leeds 7. (1371)

**Queen's,** S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F,S,S' Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (1853)

**Queen's Nurse Midwives** for increased emergency staff, Berkshire County Nursing Association. Midwifery, maternity, general nursing, health visiting undertaken. Cyclists. Motorists or willing to learn. Federated Superannuation Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2137)

**Queen's or non-Queen's Training Midwife** for Part II District Midwifery required. **Queen's Nurse or S.R.N.** to qualify for roll. Salary to scale. Apply Superintendent, Holloway Place, 65, Old London Road, Hastings. (2085)

**Queen's Nurse** wanted for Burra Isle, Shetland; combined duties undertaken; cottage provided; cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2195)

**Queen's Nurse** wanted for Mid Calder, Midlothian; general and maternity work undertaken; house provided and motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2196)

**Queen's.** One required for Branch Home. General nursing and relief midwifery. Salary and allowances to scale. Also fully trained nurses as candidates. Apply Superintendent, 22, Dix's Field, Exeter. (2181)

**Queen's Nurse Midwives** for Berkshire. Work includes midwifery, maternity, general nursing, health visiting. Cyclists, motorists, or willing to learn drive. Federated Superannuation Scheme. Crowthorne: three nurses employed, one required. Own living arrangements. Salary £232 to £262 according to Queen's service. Longworth: Inclusive salary £232—£262. Deduction £26 furnished cottage. Newbury; Six nurses employed, one required. To share house. Salary £232—£262 according to Queen's service, deduction of £20 for rent. Thatcham: Two nurses employed, one required. To share house. Salary £232—£262 according to Queen's service, deduction of £20 for rent. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2136)

**QUEEN'S NURSES WANTED**

**Bedford.** Senior under Superintendent. General nursing and midwifery. Cyclist. Salary according to experience. Home.

**Braintree, Essex.** One for staff of 5. General nursing and midwifery. Cyclist. Scale salary, Home.

**Burley-in-Wharfedale, West Riding,** Single district. General and midwifery. Salary £230—£250. Grant if own car or good cyclist. Comfortable rooms available, possibility of unfurnished house.

**Cambridge.** General nurse for staff. Cyclist. Scale salary, Home.

**Cheltenham.** (1) District Midwife. Salary £120—£10—£160. (2) General nurse. Revised scale salary. Cyclists. Uniform allowance £10, holiday allowancse £4, F.S.S. Home.

**East Hoathly, Sussex.** Double district, one required. Combined duties. Motorist. Own living arrangements. Scale salary.

**Hucknall, Notts.** Double district, two required. General nursing and midwifery. Cyclists and motorists. Scale salaries, F.S.S., share furnished house.

**Huntspill, Somerset.** Single district. Midwifery, general nursing and public health work. Cyclist. Salary £210—£240, F.S.S., bungalow available.

**Northiam and Beckley, Sussex.** Single district. Combined duties. Motorist. Unfurnished house available, rent 10s. weekly. Revised scale salary.

**Oughtibridge, near Sheffield.** Double district, one required. General and midwifery. Motorist preferred. Scale salary, share furnished house.

**Pershore, Worcs.** Double district, one required. Combined duties. Share comfortable furnished house. Inclusive salary.

**Redenhall-with-Harleston, Norfolk.** Single district. Combined duties. Motorist. Inclusive salary. Partly furnished house suitable for nurse with relative.

**Shirebrook, Derbyshire.** Two required. General nursing and midwifery. Cyclists. (1) share accommodation with present nurse, scale salary. (2) rooms, salary, £200 rising to £220, F.S.S.

**Shute, Devonshire.** Single district, general nursing and midwifery. Motorist. Salary £190 to £210, bonus £10. Comfortable cottage available.

**Stedham, near Midhurst.** Single district, combined duties. Cyclist and motorist. Scale salary. F.S.S. Furnished bungalow.

**Warsop, Nottinghamshire.** Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, share furnished house.

**West Bridgford, near Nottingham.** Residential area. Double district, one required. General work. Cyclist. Scale salary, F.S.S. Share comfortable rooms.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2224)

**Sister** required (Junior), State-registered. Salary £105. Superannuation available. Apply Matron, Sussex Throat, Nose and Ear Hospital, Church Road, Brighton. (1962)

**State-registered Nurses** required for general and private wards. Apply Matron, Auxiliary Hospital, Harpenden. (2030)

State-registered **Nurse** required for West of England Vital Factory. First Aid Post.—Box 2207, "The Nursing Times," St. Martin's Street, London, W.C.2. (2207)

**Trained Nurse** required for scheduled factory in London. Casualty work preferred. Must be prepared to do night duty. Salary £240. Write, giving full particulars to Box 177, c.o. J. G. King & Son, 11, Bolt Court, Fleet Street, E.C.4. (2205)

Wanted: **S.R.N.** for Private Sanatorium, some T.B. experience essential. Able to take charge in Sister's absence. Salary £90 p.a., plus £5 bonus p.a. Also **Assistant Nurses** required. Salary £60 p.a. plus £5 bonus p.a. Apply with recent testimonials to Sister-in-Charge, Pendyffryn Hall, Penmaenmawr. (1925)

## CHIROPODIST

Permanent Appointment offered to qualified **Chiropodist,** established clientele. Good remuneration. Apply Manager, Milward & Sons, Ltd., Shoe Retailers, Broad Street, Reading. (2206)

## MALE NURSES

*10/- per inch; minimum charge 8/-*

**DEVON COUNTY COUNCIL**
(MEDICAL DEPARTMENT)
BOX HOUSE CERTIFIED INSTITUTION, AXMINSTER

**Male Nurse** required at the above institution for 131 adult male mental defectives. R.M.P.A. Certificate and some experience essential. Piano and handicrafts ability an advantage. Salary approx. £145 p.a. rising by ten annual increments of £3 18s. to maximum of £184. Uniform provided. War bonus 7s. 6d. per week. House in grounds available at 7s. 6d. per week.

Application forms obtainable from the undersigned and should be returned not later than Saturday, January 3rd, 1942.

L. MEREDITH DAVIES,
County Medical Officer.
4, Barnfield Crescent,
Exeter. (2107)

**COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY**

**Male Nurse or Trained V.D. Orderly** required. Non-resident. Apply stating full particulars and salary required to House Governor. (705)

## HOLIDAY & RESIDENTIAL

*20 words 3/- and 9d. for every additional 5 or part of 5 words*

**Blackpool, North.** 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (23)

**Rest Homes for Practising Nurses and Probationers.** Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavill Homes, 21, Cavendish Square, London, W.1. (78)

## MIDWIFERY

*10/- per inch; minimum charge 8/-*

**BIRMINGHAM MATERNITY HOSPITAL**

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (28)

**THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5**
HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

**Ministry of Health grant available. Special terms for Trained Nurses.**

**Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)**

**LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2**
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (1431)

**GENERAL LYING-IN-HOSPITAL**
Emergency Address
**DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS**
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

**Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.**

For full particulars apply Matron. (4)

**BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY**
(56 BEDS)

APPROVED FOR CERTIFICATE A
Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (31)

**THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)

**Midwifery Pupils** (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

**MIDWIFERY TRAINING**
(for Trained Nurses)
**ROYAL NORTHERN HOSPITAL, LONDON, N.7**

Approved as a Midwifery Training School (jointly with Guy's Hospital) **by the Central Midwives Board for the FIRST PERIOD OF TRAINING.**

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

**CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1**
MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

**PLAISTOW MATERNITY HOSPITAL**
Approved for Part I Midwifery Training
Associated with
**PLAISTOW DISTRICT NURSES' HOMES**
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

**HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL**
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (1982)

## MASSAGE

*10/- per inch; minimum charge 8/-*

**THE MIDDLESEX HOSPITAL, LONDON, W.1**

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Students prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (14)

**GUY'S HOSPITAL, S.E.**

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (59/8)

## SITUATIONS VACANT

*10/- per inch displayed or set solid as "Nurses Wanted."*

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

Experienced **Housemaid** also **Ward Maid** required, both to live in.

Apply to the Matron. (2073)

**GERMAN HOSPITAL (BRITISH), DALSTON, E.8**

**Resident Cook** required (previous experience of hospital cooking preferred). Salary £100 rising by £5 annually to £120. Off duty daily and one day weekly.

**Resident Kitchen and Ward Maids** required. Salary £45—£50. Uniform provided, off duty as above.

Apply with copies of two recent references to Matron. (2006)

**HUDDERSFIELD ROYAL INFIRMARY**

**Ward, Kitchen, House and Dining Room Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1745)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Assistant Cook,** experienced, required. Must be able to take charge in absence of cook. To live in.

Apply to Matron. (2074)

**Housemaid** required. Uniform provided. Salary £51 2s. rising to £61 2s. Apply with particulars and names for references to Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale. (2051)

**BRISTOL MATERNITY HOSPITAL**

**Lady Cook Housekeeper** required immediately. Other kitchen staff consists of Assistant Lady Cook and two helpers. Catering for 80. Board residence and laundry provided. Good off-duty. Salary according to experience. Apply with full particulars to the Matron. (2185)

**METROPOLITAN HOSPITAL, LONDON, E.8**

**Assistant Cook** or **Head Kitchen Maid** required. Resident. Salary according to experience. Apply Sister Housekeeper. (2227)

*Please mention "Nursing Times" when answering its advertisements.*

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# The Emulsion for Children

It is oftentimes surprising how quickly pale, flabby, weakly infants and children gain flesh, strength and vitality when they are given 'Angiers.' We confidently urge its trial in marasmus, scrofulosis, inherited tuberculosis, anæmia, and in the malnutrition associated with acute infectious disease. It is likewise one of the most useful and dependable remedies for the treatment of bronchitis, whooping cough, and the respiratory affections associated with measles and scarlet fever.

*The pleasant cream-like flavour of 'Angiers' and its ready miscibility with milk or water make it eminently suitable for administration to children.*

*Of Chemists in three sizes*

THE ANGIER CHEMICAL COMPANY, LTD., 86, CLERKENWELL RD., LONDON, E.C.1.

# ANGIERS BRAND EMULSION

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## SAFE AND CERTAIN

# BIOLOGICAL THERAPY

## ★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

**STOPS SEPTIC DEVELOPMENT WHILST HEALING**

**SPECIFIC AGAINST** the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds

## ★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

## ★ RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and** calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infection

## ★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

## ★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS: High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

*CLINICAL SAMPLES AND LITERATURE FROM:*

**MEDICO-BIOLOGICAL LABORATORIES, LIMITED, Gargreen Road, South Norwood, London, S.E.25**

***CHILDREN are continuously building — building bones, teeth, tissue, nerves and muscles. They draw the building material from the food they eat. If the food is unsuitable, or lacking in quantity, their development is spoiled. It may be very difficult to make up for it in after life, no matter how good their food then may be. Therefore, where there are wartime shortages, "fair shares for everyone" means that for certain foods, children must come first.***

**MILK**

For all-round sturdy growth and development, the nourishment that milk gives *cannot be replaced by any other single food.* That is why the Government have placed the "priority age" for milk as high as 17, and have taken other steps to provide more milk for younger children. There are now three Milk Schemes operating to the benefit of children — the National Milk Scheme, the Milk in Schools Scheme, and the new Milk Distribution Scheme.

**FRUIT JUICE AND COD LIVER OIL**

*The Ministry of Health and the Ministry of Food have combined to make available this winter, FREE supplies of cod liver oil compound and black currant juice and purée (later orange juice from America) to all children under 2.*

Cod liver oil is one of the richest sources of Vitamins A and D. Vitamin A encourages steady growth, good eyesight and resistance to illness; Vitamin D helps to develop good dense bone and a robust constitution. The fruit juices are rich in Vitamin C — important for general health and the development of good teeth. *The Government intends that children shall have every chance of a good start in life!*

**ORANGES**

When fresh oranges are available, children under 6 are given priority. A small child finds difficulty in taking enough potatoes, green vegetables, and salads to provide all the Vitamin C he requires. It is a matter of "tummy capacity." So when there are oranges to be had, it is fair that the little ones should have first call on them, rather than their elders who can, and should, eat plenty of the ordinary Vitamin C foods.

**EGGS**

Although not an *essential* food, eggs contain valuable nourishment in digestible form, which makes them convenient for children. Four eggs are allowed on each Child's Ration Book to every egg allowed on an Adult's Ration Book.

**SCHOOL MEALS**

Older children, growing fast, need more food—especially body-building foods — than grown-ups following sedentary occupations. The Government are arranging that children attending State-aided schools shall be able to have a good appetising meal, a very reasonable cost, served in or near the school on every full school day. Where no cooking arrangements exist, these are being provided as far and as quickly as possible.

**Please let your children take full advantage of the Government's Priority Schemes for you. Your Local Food Office will gladly give you particulars.**

(S20)


**WARM LINED SPORTS STYLE**

**NORVIC**

***Shoe***

*Ask for 9757 in Black Grain Leather, or 9758 in Brown with grooved crepe sole ... ... ... ... ... 42/-*

Look in at Baber's downstairs department, 140, Regent Street! There you'll find a marvellous collection of NORVIC SHOES—the famous shoes made on the principle of the Braced Foot Fit—and, waiting to help you, London's most expert fitters. Call today!

*Charles H. Baber* LTD.

**140, REGENT STREET, LONDON, W.1**

**EYES IN THE BLACKOUT**

Some odd, unexpected little talents Doctor Carrot possesses. Not only does he entertain you at mealtimes, giving savour to your sweets and sweetness to your savouries, but he can actually—did you know?—help you to see better in the blackout. Meet Doctor Carrot: you'll like him.

*Here's a recipe that will be new to most British housewives:*

**Boston Bake**

Soak 2 breakfastcupfuls small white beans in cold water for 24 hours. Put into a stew-jar with 3 ozs. diced fat bacon, and 1 lb. sliced carrots. Mix thoroughly 1 level teaspoonful dry mustard and 1 tablespoonful golden syrup with enough hot water to make ½ pint. Pour over beans, and add enough water to cover. Put on lid, and bake in moderate oven for 2 to 2½ hours. For the last half-hour remove the lid, and bring some of the bits of bacon to the top to brown off. Delicious!


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